



**REGULAR BOARD MEETING  
DECEMBER 10, 2020, 5:30 P.M.  
MINUTES**

**I. CALL TO ORDER, INVOCATION, AND PLEDGE OF ALLEGIANCE**

The Hoover Board of Education met in regular session on December 10, 2020. The meeting was called to order at 5:30 p.m. by President Bamman. Mrs. Bamman asked those who wished to participate to join in silent prayer. The Pledge of Allegiance followed.

**II. ROLL CALL - ESTABLISHMENT OF A QUORUM**

The record of those attending was made:

President Deanna D. Bamman (Virtual Attendance)  
Mrs. Amy M. Tosney, Vice President  
Mr. Craig P. Kelley  
Mr. Kermit L. Kendrick  
Mrs. Amy S. Mudano  
Dr. Kathy L. Murphy, Superintendent  
Ms. Dena Netterville, Recording Secretary

**III. ADOPTION OF AGENDA**

President Bamman asked for a motion to adopt the agenda. A motion was made by Mr. Kelley and seconded by Mrs. Mudano. The agenda was approved by a unanimous vote.

**IV. RECOGNITIONS**

Mrs. Shelley Shaw, Executive Director for the Hoover City Schools Foundation, recognized Superintendent Murphy in a slide presentation. Mrs Shaw expressed that Dr.

Murphy would be missed greatly by the HPTC board members and volunteers.

**V. PUBLIC COMMENT**

Joe Prokop, Catey Hall, Arden Pathak, Shauna Burrows, Ashley Sutterlin, and Kristie Allen, all parents of students in HCS, expressed concerns that the staggered schedule comes with challenges and that students need to be in school five days a week.

Mr. Steve McClinton, Hoover City Council Education Liaison, wished Dr. Murphy the best as the new president of Gadsden State Community College.

**VI. CONSENT AGENDA**

Superintendent Murphy recommended the board approve the following consent agenda items:

- A. Minutes of Regular Board Meeting November 9, 2020
- B. Personnel Actions

Mr. Kelley made the motion with Mrs. Mudano seconding. The motion was approved unanimously.

**VII. ACTION ITEMS**

**A. Business Actions**

Mrs. Michele McCay, CSFO, reported on the monthly financial statements ending October 2020.

For FY21, 4.72% of budget revenue has been received for the month ended October 31, 2020. This is down from prior year due to the timing of the \$1,898,305.92 received from the Jefferson County Commission.

The results of operations represent one month of activity. Approximately 8.3% of the budget has been spent on recurring expenditures. General fund expenditures are 6.87% of the budget. For one month of activity, the current month's reserve is 6.91. This will increase as ad valorem tax collections are received.

Special Revenue Fund expenditures for one month of activity were \$1 million or 6.36% of the budget. The majority of federal funds are expensed during the school year and requests for reimbursement occur a month in arrears.

Dr. Murphy recommended the board approve the monthly financial statements for October 2020, Cash Disbursements for October 2020 (\$7,561,970.78), and

November Payroll (\$8,566,237.37). A motion was made by Mrs. Mudano and seconded by Mr. Kendrick. The motion was approved by unanimous vote.

Dr. Murphy shared with the board that Jefferson County Commissioner Jimmie Stephens and Commissioner Steve Ammons had presented a check to HCS in the amount of \$1,898,305.92.

**B. City of Hoover Request to Acquire Right-of-Way**

Superintendent Murphy recommended the board approve a request from the City of Hoover to acquire a right-of-way for the expansion of Valleydale Road near the entrance to Spain Park High School. The total to be paid to HCS for the acquisition of property for the right-of-way is \$35,000. Mr. Kelley made the motion with Mrs. Tosney seconding. The motion was approved unanimously.

**C. Old Bluff Park Elementary School Renovation Bid**

Superintendent Murphy recommended the board approve the renovation package for the Old Bluff Park Elementary School be awarded to the low bidder, Battle Miller Construction, in the amount of \$1,012,800. A motion was made by Mr. Kendrick and seconded by Mr. Kelley. The motion was approved by unanimous vote.

**D. COVID-19 One-Time Compensation to HCS Employees**

Dr. Murphy asked the board to approve a one-time exceptional pay compensation in the amount of \$500 to all employees hired on or before November 30, 2020. The cost to the district, estimated to be \$939,500 will come from the reserve. Mr. Kendrick made the motion and Mrs. Mudano seconded the motion. The motion was approved by unanimous vote.

**E. Interim Superintendent**

President Bamman recommended the board approve Dr. Tera Simmons as the interim superintendent with a supplement of \$3,500 a month. Mr. Kelley made the motion, and Mrs. Mudano seconded the motion. The motion was approved with a vote of 4-1 with Mr. Kendrick voting no.

**F. Superintendent Search Firm and Search Process**

Mrs. Bamman recommended the board hire the Alabama Association of School Boards to manage the search for the new superintendent. A motion was made by

Mr. Kelley and seconded by Mrs. Mudano. By unanimous vote the motion was

approved.

Mrs. Bamman shared that the superintendent position would be posted tomorrow. Mrs Bamman discussed the timeline for hiring a superintendent with the goal of interviewing candidates February 9, 2021 through February 19, 2021, naming the new superintendent the first week of March, and having the new superintendent in place on April 1, 2021.

## **VIII. SUPERINTENDENT'S REPORT/INFORMATION REPORTS**

### **A. COVID-19**

Superintendent Murphy shared a slide presentation entitled Impact of COVID-19 on HCS. The presentation gave evidence used in determining the return to a staggered schedule. Dr. Murphy shared that on November 20, 2020, there were 1,273 students and 101 employees out in quarantine or isolation due to COVID-19. Dr. Murphy spoke on the shortage of substitute teachers and the substitute fill rate for bus drivers, teachers, and instructional support aides. On November 20, 2020, only 51% of requests for teachers and instructional support aides were filled by subs, and only 21% of requests were filled for bus drivers. Superintendent Murphy stated the best instructional delivery system is face-to-face, five days per week, with competent and caring teachers, and with safety protocols in place. Dr. Murphy said that due to social distancing needs and the spread of the virus in the schools, it is best, at this time, to continue with a staggered schedule until January 19, 2021.

Mrs. Mudano thanked Superintendent Murphy for the slide presentation, for the work she has done on keeping the public informed, and for being upfront with COVID-19 information.

## **IX. UPCOMING BOARD MEETINGS FOR THE BOARD**

Next Regular Board Meeting will be on January 11, 2020, at 5:30 p.m.

Each board member spoke about how much they appreciated Superintendent Murphy. They thanked her for all she has done for the HCS district and wished her the best in her new role as the President at Gadsden State Community College. Dr. Murphy thanked the board and all HCS employees for their commitment and dedication to students and for their support during her tenure as Superintendent.

**X. ADJOURNMENT**

As there was no further business, the meeting was adjourned at 7:11 p.m.

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Superintendent

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Board President