



HOOVER CITY SCHOOLS

REGULAR BOARD MEETING NOVEMBER 9, 2020 MINUTES

I. CALL TO ORDER, INVOCATION, AND PLEDGE OF ALLEGIANCE

The Hoover Board of Education met in regular session on November 9, 2020. The meeting was called to order at 5:30 p.m. by President Deanna Bamman. Mrs. Bamman asked those who wished to participate to join in silent prayer. The Pledge of Allegiance followed.

II. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:

Mrs. Deanna D. Bamman, President
Mrs. Amy M. Tosney, Vice President
Mr. Craig P. Kelley
Mr. Kermit L. Kendrick
Mrs. Amy S. Mudano
Dr. Kathy L. Murphy, Superintendent
Ms. Dena Netterville, Recording Secretary

III. ADOPTION OF AGENDA

Prior to the request to adopt the agenda, President Bamman asked that the agenda be amended to add X. Executive Session. A motion was made by Mr. Kelley and seconded by Mrs. Mudano. The agenda was adopted by a unanimous vote.

IV. RECOGNITIONS

Duck Cunningham, with iStation, recognized Dr. Debra Smith for being awarded Finalist for the EDTech Leadership Award (category: "School Leader"). Mr. Cunningham also

recognized HCS as a Finalist for the EdTech Awards (category: The EdTech Cool Tool Award for “District Data Solution).

Jason Gaston, Coordinator of Public Relations, recognized the HHS Volleyball Team as the 2020 7A AHSAA State Champions, and SPHS as the 2020 7A AHSAA runner-ups.

Mr. Gaston recognized Karen Darroch and Jeff Richardson for their successful completion of ALET’s Technology Integration Coach Certification program. Kelli Lane was recognized for receiving the 2020 ISTE Making it Happen Award.

Representative David Faulkner awarded checks to the schools in his legislative district.

Shelley Shaw, Executive Director for the Hoover City Schools Foundation, awarded grants to six SeedLab teams totaling \$20,500 for the 2020-2021 school year. They are as follows:

- Building an Engaging Classroom and School Community, Whitney Cook - \$3,587.25
- Continuity and Framework for the Pandemic Plan, Whitney Cook - \$4,356.25
- Best Practices of Google Classroom, Kelli Lane - \$2,562.50
- Supporting Exceptional Learners, Claire Jones-Moore and Ivy Boswell - \$4,100.00
- Grading and Reporting, Dr. Ron Dodson - \$3,331.25
- K-2 1-1 ELI, Bryan Phillips - \$2,562.75

V. PUBLIC COMMENT

Carly Morris, a parent of two students in HCS, voiced her concerns about students returning to school after the Thanksgiving break due to COVID-19.

VI. ACTION ITEMS

A. Minutes of Regular Board Meeting October 15, 2020

Superintendent Murphy recommended the Board approve the minutes. Mrs. Tosney made the motion with Mr. Kelley seconding. The motion was approved unanimously.

B. Personnel Actions

Superintendent Murphy recommended the Board approve the personnel report. Mrs. Tosney made the motion with Mr. Kelley seconding. The motion was approved unanimously.

C. Business Actions

Mrs. Michele McCay, (CSFO) reported on the monthly financial statements and the general-purpose financial statements from October 1, 2019 through September 30, 2020.

For the fiscal year ended September 30, 2020, total revenues and other fund sources were \$196.5 million. Total expenditures and other fund uses were \$196 million resulting in a fund balance (reserve) at year-end of \$108.4 million.

Fiscal Year 2020 General Fund revenues were \$158.3 million and expenditures were \$157.2 million, resulting in 7.51 month's reserve. Funds spent on capital projects in 2020 were primarily for the new Berry Middle School classroom additions, Hoover High School partial roof replacement, and district-wide HVAC projects. Special Revenue Fund revenues were \$15.9 million and expenditures were \$17.4 million resulting in excess expenditures of \$1.4 million.

These financial statements are currently being reviewed by the State Department of Education and are subject to state edits, as well as audit adjustments.

Superintendent Murphy recommended the Board approve the monthly financial statement for September 2020, cash disbursements for September 2020 (\$4,231,968.43), and October payroll (\$8,398,143.00). A motion was made by Mrs. Mudano and seconded by Mrs. Tosney. The motion was approved by a unanimous vote.

D. 2022-2023 School Calendar

Superintendent Murphy recommended the Board approve the 2022-2023 school calendar. Mrs. Tosney made the motion with Mr. Kelley seconding. The motion was approved unanimously.

E. Window Replacements at Various Elementary Schools

Superintendent Murphy recommended the Board approve window replacements at Green Valley, Bluff Park, and Shades Mountain Elementary Schools. Mrs. Tosney made the motion with Mr. Kelley seconding. The motion was approved unanimously.

F. Superintendent's Resignation

Superintendent Murphy requested the Board approve her resignation as the superintendent effective December 31, 2020. A motion was made by Mr. Kendrick and seconded by Mrs. Tosney. The motion was approved by a

unanimous vote.

VII. SUPERINTENDENT'S REPORT/INFORMATION REPORTS

A. School Board Member Academy Achievements

Superintendent Murphy recognized Amy Mudano and Craig Kelley for their 2020 AASB School Board Member Academy Achievements. Mrs. Mudano received a certificate for achieving Level 3, and Mr. Kelley received a date plate for achieving Master Level for the second year.

B. Capital Outlay Updates - Matt Wilson

Mr. Matt Wilson, Coordinator of Operations, shared updates on the Berry Middle School classroom additions, district-wide HVAC building automation controls upgrade, old Bluff Park Elementary School renovation/demolition, Riverchase Career Connection Center, chiller replacement at Brock's Gap Intermediate School, and window replacements at Green Valley Elementary, Shades Mountain Elementary, and Bluff Park Elementary.

C. City of Hoover Request to Acquire Right-of-Way

Phillip Holmes, with Volkert and Associates, addressed the Board about purchasing a tract of land from the Hoover City Board of Education for the purpose of widening Valleydale Road from Caldwell Mill Road to Highway 280. The request from the City of Hoover to acquire right-of-way will be considered at a future board meeting..

D. Strategic Plan Update - Dr. Terry Lamar

Dr. Lamar, Director of Equity and Educational Initiatives, shared the 2018-2022 HCS Strategic Plan Review. There are four objectives and a total of sixty-two action steps. In Objective #1, ten of the fourteen action steps have been completed; in Objective #2, all fifteen action steps have been completed; in Objective #3 nineteen of the twenty-one action steps have been completed, and in Objective #4, all twelve of the action steps have been completed. Many of the action steps are ongoing. As of this report, 90% of the action steps in the Strategic Plan have been completed and the remainder of the plan will be completed by June of 2022.

E. Bell Schedule for Middle & High Schools

Superintendent Murphy discussed the need to possibly adjust the bell schedules

for middle schools and high schools beginning in August 2021. Adjusting the bell schedules will allow transportation to run double bus routes as the need for additional buses and bus drivers grows.

F. RC3 Update - Dr. Debra Smith

Dr. Debra Smith shared with the board that RC3 has 430 students enrolled for the 2020-2021 school year. Dr. Smith also shared the latest happenings in the Culinary Arts, Cyber Innovation, Health Science, Fire Science, and Skilled Trades Academies. Four new industry certified faculty members have been added to the staff, and new personal protective equipment has been purchased. Also new this school year are RC3 Branding, additional advisory board members, block scheduling, scheduled simulation and lab times, additional certifications, integration of Math/English into CTE and CTE into Math/English, RC3 Student Advisory Council, and bonus and awards programs.

G. Sustainable Staffing - Dr. Ron Dodson

Dr. Dodson shared that currently we are staffed at 11.78 students per teacher across the district. The proposed sustainable staffing ratio for the next academic year is 12.25 students per teacher. This will change general education numbers from 15.75 currently to 16.25. As special education numbers increase, the number of general education teachers are likely to decrease, by as many as eight teachers annually, in order to maintain the 12.25 students per teacher ratio.

H. Year-End Financial Presentation - Michele McCay

Michele McCay, Chief School Financial Officer, presented the end-of-the year financial data. Hoover City Schools saw an increase of \$6.7 million dollars from prior year ad valorem tax revenue and a slight decrease of \$38,215 from prior year sales tax revenue due to stores closing for COVID-19. The 2020 ending fund balance reflects an increase of \$465,224 from 2019. The General Fund and the Capital Projects fund saw an increase in reserve or savings due to an increase in ad valorem tax receipts and the progression of our capital projects. The Special Revenue, Debt Service and the Expendable Trust funds decreased in fiscal year 2020. The Child Nutrition Program lost \$750,000 due to the decrease in the number of students eating meals (related to COVID-19). CNP used money from their reserve or savings to offset this loss. The Capital Projects fund reflects an ending fund balance of \$5.4 million. This is the money set aside in fiscal year 2020 to cover projects that were still not complete as of September 30, 2020. Total capital outlay for fiscal year 2020 was \$8.8 million. Of that amount, \$7.2 million was absorbed from state resources intended for capital projects leaving only \$1.6 million to be absorbed by local revenues.

I. State Bond Issue Presentation - Michele McCay

Michele McCay shared her presentation on the State Bond Issue with the Board. Mrs. McCay shared that the bonds are sold by the Public School and College Authority, and debt service on these bonds is paid from the Education Trust Fund. Local Boards of Education incur zero debt. The State Department of Education allocates requested funds per project and forwards the information to the Division of Construction Management. The DCM administers all projects to include contracts, approval of plans and specifications, change orders, disbursements of funds, inspections, and certificate of occupancy.

HCS received \$15.8 million of the \$1.25 billion bond issue. The permissible uses of these funds include the retirement of existing debt that was incurred for capital improvements. And, the bonds can cover the costs of capital improvements for public education purposes.

Mrs. McCay shared that the Capital Outlay Plan approved on June 8, 2020, included partial roof replacements at South Shades Crest, Greystone, Green Valley, and Operations; an HVAC upgrade at Gwin; and performing arts initiatives at Spain Park and Hoover High Schools. The Board will review these projects and finalize the distribution of the funds with Ms. McCay.

Superintendent Murphy shared that she has asked Dr. Tamala Maddox and Mrs. McCay to review the high school assistant principals' salary schedule. Often when a principal position opens at the elementary or middle school level, it is hard to attract an assistant principal from one of our high schools because their existing salary is often higher than that to be paid particularly to an elementary principal. Further, there is a significant difference in the pay of high school assistant principals and the salaries of other assistant principals in the district. Dr. Maddox and Mrs. McCay will form a committee to review salary schedules for assistant principals.

VIII. UPCOMING MEETINGS FOR THE BOARD

Next Regular Board Meeting December 14, 2020

IX. EXECUTIVE SESSION

Mrs. Bamman asked for a motion for the Board to go into an Executive Session. Mr. Kelley made the motion to convene and Mrs. Tosney seconded the motion. By

unanimous vote the motion was approved.

X. ADJOURNMENT

Upon completion of the Executive Session, the meeting was adjourned at 8:40 p.m.

Superintendent

Board President