



**REGULAR BOARD MEETING
OCTOBER 15, 2020, 5:30 P.M.
MINUTES**

I. CALL TO ORDER, INVOCATION, AND PLEDGE OF ALLEGIANCE

The Hoover Board of Education met in regular session on October 15, 2020. The meeting was called to order at 5:30 p.m. by President Deanna Bamman. Mrs. Bamman asked those who wished to participate to join in silent prayer. The Pledge of Allegiance followed.

II. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:

Mrs. Deanna D. Bamman, President
Mrs. Amy M. Tosney, Vice President
Mr. Craig P. Kelley
Mr. Kermit L. Kendrick
Mrs. Amy S. Mudano
Dr. Kathy L. Murphy, Superintendent
Ms. Dena M. Netterville, Recording Secretary

III. ADOPTION OF AGENDA

President Bamman asked for a motion to adopt the agenda. A motion was made by Mr. Kelley and seconded by Mrs. Mudano. The agenda was adopted by a unanimous vote.

IV. RECOGNITIONS

Dr. Tera Simmons, Assistant Superintendent, presented four proclamations. Isadeleyn Martinez Gonzalez, a student at Hoover High School, accepted the proclamation for Hispanic Heritage Month; Mr. John Davis, a custodian at Hoover High School, accepted the proclamation for National Custodial Workers Day; Dr. Wayne Richardson, the Principal at Deer Valley Elementary, accepted the proclamation for National Principals Month; and Mrs. Melinda Bonner, HCS CNP Director, accepted the proclamation for

National School Lunch Week.

Dr. Simmons recognized Mrs. Melinda Bonner, HCS CNP Director, for serving on the CLAS Board of Directors.

Mrs. Terri Coleman, Counselor at Trace Crossings Elementary, was recognized for receiving the 2020 Alabama School Counseling Program of Distinction.

Melanie Posey, Public Information Officer, with the City of Hoover, shared the 2020 Census update for Hoover. So far, Hoover has a 78% participation rate. The Census closes at midnight tonight.

V. PUBLIC COMMENT

Carly Morris, a parent of two students in HCS, and Joseph Wortmann, a parent of one student, voiced their concerns about students returning to school five days a week.

President Bamman made a recommendation that moving forward some actionable items on the agenda could become a part of a Consent Agenda. There were no objections from the Board members.

VI. ACTION ITEMS

A. Minutes of Regular Board Meeting September 10, 2020

Superintendent Murphy recommended the Board approve the minutes from the Regular Board Meeting of September 10, 2020. A motion was made by Mr. Kelley and seconded by Mrs. Mudano. The motion was approved unanimously.

B. Personnel Actions

Superintendent Murphy recommended the Board approve the Personnel Actions. The personnel report included ten appointments, two transfers, twelve requests for a leave of absence, seven resignations, three retirements with sixty-three years of service, and three contingency bus driver appointments. A motion was made by Mrs. Mudano and seconded by Mrs. Tonsney. The motion was approved unanimously.

C. Business Actions

Mrs. Michele McCay (CSFO) reported on the Monthly Financial Statement ending August 2020.

For FY20, 105.4% of budget revenue has been received for the month ended

August 31, 2020.

The results of operations represent eleven months of activity. Approximately 91.6% of the budget has been spent on recurring expenditures. General fund expenditures are 86.9% of the budget. After eleven months of activity, the current month's reserve is 9.7. This will continue to decline until ad valorem tax collections increase in October.

Special Revenue Fund expenditures for eleven months of activity were \$18.3 million or 73.7% of the budget. The majority of these funds were expensed during the school year and requests for reimbursement occur a month in arrears.

Dr. Murphy recommended the Board approve the Monthly Financial Statement for August 2020, Cash Disbursements for August 2020 (\$6,560,199.00), and August Payroll (\$8,333,195.61). A motion was made by Mrs. Tosney and seconded by Mrs. Mudano. The motion was approved by a unanimous vote.

D. Delegate Selection for 2020 AASB Assembly

President Bamman recommended Mr. Kelley and Mrs. Mudano as the 2020 AASB Assembly delegates with Mr. Kendrick as the alternate. Mr. Kelley entered the motion with Mrs. Tosney seconding. The motion was approved by unanimous vote.

E. Proposed Policy Pipeline Revisions (AASB Policy Pipeline)

Dr. Murphy recommended the Board approve E - I on the agenda. Mrs. Mudano made the motion with Mr. Kelley seconding. The motion was approved unanimously.

F. Proposed Policy 5.1.1d Employee Qualifications and Duties

Dr. Murphy recommended the Board approve E - I on the agenda. Mrs. Mudano made the motion with Mr. Kelley seconding. The motion was approved unanimously.

G. Revised Literacy Coach Job Description (State Mandated)

Dr. Murphy recommended the Board approve E - I on the agenda. Mrs. Mudano made the motion with Mr. Kelley seconding. The motion was approved unanimously.

H. Obsolete Items - Capitalized Assets

Dr. Murphy recommended the Board approve E - I on the agenda. Mrs. Mudano

made the motion with Mr. Kelley seconding. The motion was approved unanimously.

I. Obsolete Items - Non-Capitalized Assets

Dr. Murphy recommended the Board approve E - I on the agenda. Mrs. Mudano made the motion with Mr. Kelley seconding. The motion was approved unanimously.

VII. SUPERINTENDENT'S REPORT/INFORMATION REPORTS

A. Capital Outlay Updates - Matt Wilson

Matt Wilson, Coordinator of Operations, shared updates on Berry Middle School additions, bleacher replacement at SPHS, Old Bluff Park Elementary School Renovation/Demolition, Riverchase Career Connection Center, district-wide HVAC building automation controls upgrade, chiller replacement at BGIS, and the window replacement project at GVES, SMES, BPES. Mr. Wilson also shared the large notable projects that were accomplished this year.

B. Academic Data Update - Dr. Dodson

Dr. Ron Dodson shared the Benchmark Assessment Data from Winter 2019-2020. He also shared data comparing Fall 2019 to Fall 2020. The Benchmark Assessment showed that in mathematics 66% of HCS students were on or above grade level (up 2% from Fall 2019-2020); and in reading, 62% of HCS students were on or above grade level (down 2% from Fall 2019-2020). Analyzing data from Fall 2019 and Fall 2020 showed HCS students had an 8% loss in mathematics and no statistical loss in reading.

C. Learning Options Survey - Dr. Dodson

Dr. Dodson shared the results from the Learning Option Responses for the second nine-weeks in grades PK-8. Of the 911 responses, 83% requested a change from virtual to in-person, and 17% requested a change from in-person to virtual. These numbers will be updated after October 19, 2020.

D. Sustainable Staffing - Dr. Dodson

Dr. Dodson shared the need for updating the Sustainable Teacher Staffing from 2015 due to pay raises, benefit-cost increases, and the proportion of support to general education teachers increasing from 19% to 24%.

E. Literacy Act - Whitney Cook

Mrs. Whitney Cook shared that the Alabama Literacy Act became law in 2019. This legislation provides information and guidance for educators to improve the reading skills of all public school students in grades K-3. Retention begins at the end of the 2021-2022 school year for students who are not reading on grade level by the end of their third-grade year. Mrs. Cook also shared district responsibilities, retention exceptions, and costs associated with the Literacy Act.

F. 2022-2023 School Calendar Update - Dr. Simmons

Dr. Tera Simmons shared feedback from the 2022-2023 School Calendar Survey. The proposed 2022-2023 school calendar will be presented as an action item at the Regular Board Meeting on November 9, 2020.

G. Other

Dr. Murphy announced that on Wednesday, October 14, 2020, the Alabama Community College Board of Trustees approved her appointment as the new president of Gadsden State Community College. Dr. Murphy would like to complete the semester at HCS as critical decisions are being made at this time with students returning to school five days a week.

Mrs. Bamman shared that in the coming weeks the Board will have a work session or will discuss at a board meeting the process of moving forward and naming a new superintendent or possibly an interim superintendent

Mrs. Bamman discussed that each Board member must complete six hours of continuous training and two hours of Whole Board training each year. A date to have the Whole Board training will be made in the coming weeks.

VIII. UPCOMING MEETINGS FOR THE BOARD

Next Regular Board Meeting will be on November 9, 2020

IX. ADJOURNMENT

As there was no further business, the meeting was adjourned at 6:43 p.m.

Superintendent

Board President