



**REGULAR BOARD MEETING
SEPTEMBER 10, 2020, 5:30 P.M.
MINUTES**

I. CALL TO ORDER, INVOCATION, AND PLEDGE OF ALLEGIANCE

Hoover Board of Education met in regular session on September 10, 2020. The meeting was called to order at 5:30 p.m. by President Deanna Bamman. Mrs. Bamman asked those who wished to participate to join in a moment of silence. The Pledge of Allegiance followed and was led by Mrs. Bamman.

II. ROLL CALL ESTABLISHMENT OF QUORUM

The record of those attending was made:

Mrs. Deanna Bamman, President
Mrs. Amy Tosney, Vice-President
Mr. Craig Kelley
Mr. Kermit Kendrick
Mrs. Amy Mudano
Dr. Kathy L. Murphy, Superintendent
Ms. Dena Netterville, Recording Secretary

III. ADOPTION OF AGENDA

President Deanna Bamman asked for a motion to adopt the agenda. A motion was made by Mr. Kelley and seconded by Mrs. Mudano. The agenda was adopted by unanimous vote.

IV. RECOGNITIONS

Jason Gaston, Coordinator of Public Relations, recognized Dr. Pamela Hamilton, a science teacher at Spain Park High School, for being the PAEMST 2020 Honoree. This is the highest award given by the U.S. Government to K-12 teachers of Math and

Science.

Mr. Gaston recognized MSgt. Grant Gibson for being selected JROTC Regional Instructor of the Year.

Mariam Abdelhalim, an RC3 student from Homewood High School, was recognized for receiving Honorable Mention in the New York Times Student Podcast Contest.

Mr. Gaston presented Proclamations for Attendance Awareness Month and National Suicide Prevention Month.

Representative David Wheeler presented Dr. Murphy with a check to be used at her discretion for schools that are physically located in his district. The funds received were from the Community Service Grants.

Mr. Craig Kelley read an email from Dr. Elizabeth Davis, Assistant State Superintendent of Student Learning, praising Dr. Murphy and her staff for submitting the best opening plan of all districts in the state.

V. PUBLIC PARTICIPATION

Carly Morris, a parent of two students in HCS, Brad Coltrane, a teacher at HHS, and Mark Connor, a teacher at HHS, all expressed their concerns regarding all students returning to school five days a week due to COVID-19.

VI. ACTION ITEMS

A. Minutes of Regular Board Meeting, August 3, 2020

Superintendent Murphy recommended the Board approve the minutes from the Regular Board Meeting of August 3, 2020. A motion was made by Mr. Kelley and seconded by Mrs. Tosney. The motion was approved unanimously.

B. Personnel Actions

Superintendent Murphy recommended the Board approve the Personnel Actions. The personnel report included thirty-one appointments, ten transfers, twenty-one requests for a leave of absence, fourteen resignations, four retirements with seventy-five years of service, and seven contingency bus driver appointments. A motion was made by Mrs. Mudano and seconded by Mrs. Tosney. The motion was approved unanimously.

C. Business Actions

Mrs. Michele McCay (CSFO) reported on the Monthly Financial Statements ending June 2020 and July 2020.

For FY20, 93.81% of budget revenue has been received for the month ended June 30, 2020. There was an increase in ad valorem receipts compared to this time last year, but only small collections will be received for the remainder of the fiscal year.

The results of operations represent nine months of activity. Approximately 75% of the budget has been spent on recurring expenditures. General fund expenditures are 71.85% of the budget. After nine months of activity, the current month's reserve is 10.16. This will continue to decline until ad valorem tax collections increase in October.

Special Revenue Fund expenditures for nine months of activity were \$14.1 million or 56.85% of the budget. The majority of these funds were expensed during the school year and requests for reimbursement occur a month in arrears.

For FY20, 100% of budget revenue has been received for the month ended July 31, 2020. There was an increase in ad valorem receipts compared to this time last year, but only small collections will be received for the remainder of the fiscal year.

The results of operations represent ten months of activity. Approximately 83% of the budget has been spent on recurring expenditures. General fund expenditures are 79.62% of the budget. After ten months of activity, the current month's reserve is 10.06. This will continue to decline until ad valorem tax collections increase in October.

Special Revenue Fund expenditures for ten months of activity were \$15.7 million or 62.94% of the budget. The majority of these funds were expensed during the school year and requests for reimbursement occur a month in arrears.

Dr. Murphy recommended the Board approve the Monthly Financial Statements for June 2020 and July 2020. Cash Disbursement for June 2020 (\$3,657,831.38), July 2020 (\$3,154,010.55), July Payroll (\$8,192,999.37), and August Payroll (\$8,169,674.33). A motion was made by Mrs. Mudano and seconded by Mr. Kelley. By unanimous vote, the motion was approved.

D. Abatement and Demolition Bid Recommendation for Old Bluff Park Elementary

Dr. Murphy recommended the Abatement and Demolition Package for Old Bluff Park Elementary School be awarded to the low bidder Complete Demolition Services, with a base bid of \$461,000. Mrs. Mudano offered a motion with Mr. Kelley seconding. The motion was approved by unanimous vote.

E. FY21 Budget

Superintendent Murphy recommended the Board approve the FY20 Budget. A motion was made by Mrs. Mudano and seconded by Mr. Kelley. By unanimous vote, the motion was approved.

VII. SUPERINTENDENT'S REPORTING/INFORMATION REPORTS

A. Policy Pipeline Revisions

Assistant Superintendent Dr. Tera Simmons explained the Policy Pipeline recommended revisions to Accreditation, Drug and Alcohol Testing of Safety Sensitive Employees, Title IX, Student Sexual Harassment, Dual Employment, and Sexual Harassment policies. Dr. Murphy will ask the Board to approve the revisions at the October 19, 2020 Board meeting.

B. Proposed Policy 5.1.1d Employee Qualifications and Duties

Superintendent Murphy asked the Board to review Policy Addition for 5.1.1d Employee Qualifications and Duties. This revised policy addresses specifically the expectations for employee conduct. The proposed policy will be presented at the Regular Board meeting on October 19, 2020.

C. Capital Outlay Updates

Mr. Matt Wilson gave an update on the Berry Middle School addition, Old Bluff Park Elementary School, HHS roof replacement, SPSHS bleacher replacement, district-wide HVAC building automation control upgrade, and RC3 year-end and decking issues.

Attendance Awareness Month

Dr. Bob Lawry shared with the Board that September is Attendance Awareness Month. This year, given the impact of COVID-19, we will be more focused on

student engagement as many students are working virtually or remotely from home.

D. Revised Literacy Coach Job Description (State Mandated)

Dr. Murphy shared the Revised Literacy Coach Job Description based on information from the State Department of Education. This will be an action item at the October 19 Board meeting.

E. Institute Equity Training Feedback

Dr. Terry Lamar, Director of Equity and Educational Initiatives, shared the results from the Institute Equity Training Survey from the August 2020 Teacher Institute. Based on the data, 34.4% stated that “How to Have a Conversation on Race” was the most beneficial section of the training followed by the “Chapter 2020” section. Dr. Lamar also shared that 76.4% of HCS employees agree that they are more culturally aware today than they were this time last year. Overall, the responses received were very positive.

F. Other

Superintendent Murphy shared COVID-19 data that the district reviews daily. The data is important as the district continues to seek the best instructional delivery system for students given the pandemic. Dr. Murphy shared COVID-19 state statistics along with Jefferson and Shelby counties statistics. Also being tracked are COVID-19 cases within the school district itself. Superintendent Murphy said she wants students to return to school five days a week instead of the staggered two-day schedule as soon as reasonably possible. District leaders will continue monitoring the data and use the data in determining an appropriate time for returning to school in-person, full-time.

Dr. Ron Dodson shared that the district is in the process of fall benchmark testing in math and reading. The preliminary data shows reading is around the same as where it was this time last year, but math is showing a drop of six to ten percent from this time last year.

VIII. UPCOMING MEETINGS FOR THE BOARD

President Bamman announced the next Regular Board Meeting will be October 19, 2020, at 5:30 p.m.

IX. ADJOURNMENT

As there was no further business, the meeting was adjourned at 7:04 p.m.

Superintendent

Board President