



**REGULAR BOARD MEETING
JULY 13, 2020, 5:30 P.M.
MINUTES**

I. CALL TO ORDER, INVOCATION, AND PLEDGE OF ALLEGIANCE

The Hoover Board of Education met in regular session on July 13, 2020. The meeting was called to order at 5:30 p.m. by President Deanna Bamman. Mrs. Bamman asked those who wished to participate to join in silent prayer. The Pledge of Allegiance was led by Mrs. Amy Tosney.

II. ROLL CALL ESTABLISHMENT OF QUORUM

The record of those attending was made:

Mrs. Deanna Bamman, President
Mrs. Amy Tosney, Vice-President
Mr. Craig Kelley
Mr. Kermit Kendrick
Mrs. Amy Mudano
Dr. Kathy L. Murphy, Superintendent
Ms. Dena Netterville, Recording Secretary

III. ADOPTION OF AGENDA

Prior to the request to adopt the agenda, President Bamman asked that the agenda be amended to move A. School Reopening Plan 2020-21 under Superintendent's Report to H. under Action Items. A motion was made by Mr. Kelley and seconded by Mr. Kendrick. The amended agenda was adopted by unanimous vote.

IV. RECOGNITIONS

There were no recognitions.

V. PUBLIC COMMENT

Miranda Riley, a parent and a teacher at Bluff Park Elementary, asked the Board to consider E-Learning for the first nine weeks of school.

Catherine Lamb, a parent of students at Hoover High and Bluff Park Elementary, shared her concerns about the restrictions placed on volunteers being limited to only office areas. She explained that teachers and students depend on volunteers for many tasks and asked that volunteers be allowed more access to schools

John Riley, a parent of middle school students and former employee, expressed his concerns about reopening schools to students and concerns of staffing schools during this time of COVID-19.

Allison Nations, a parent of four children in HCS, asked the Board to take into consideration the mental health and well being of students when they return to school.

Catherine Lamb believes that students need to return to school and that classroom learning is much better for students than virtual learning.

VI. ACTION ITEMS

A. Minutes of Regular Board Meeting June 8, 2020

Superintendent Murphy recommended the Board approve the minutes from the Regular Board Meeting of June 8, 2020. A motion was made by Mrs. Tosney and seconded by Mrs. Mudano. The motion was approved unanimously.

B. Personnel Actions

Superintendent Murphy recommended the Board approve the Personnel Actions. The personnel report included forty appointments, one change of status, four transfers, eleven requests for a leave of absence, twelve resignations, four retirements with one hundred and seven years of service, and four contingency bus driver appointments. A motion was made by Mr. Kelley and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

C. Business Actions

Mrs. Michele McCay (CSFO) reported on the Monthly Financial Statement ending May 2020.

In FY20, 88.97% of budget revenue has been received for the month ended May 31, 2020. There was an increase in ad valorem receipts compared to this time last year, but only small collections will be received for the remainder of the year.

The results of operation represent eight months of activity. Approximately 67% of the budget has been spent on recurring expenditures. General fund expenditures are 64.12% of the budget. After eight months of activity, the current month's reserve is 10.51. This will begin to decline until ad valorem tax collections increase in October.

In April, there was a slight decline in recurring expenditures and utility costs due to the closure of schools and offices. Capital payments were made for ongoing roof projects, fluid cooler replacements, and the Berry Middle School classroom addition.

Special Revenue Fund expenditures for eight months of activity were \$12.9 million or 63.67% of the budget. The majority of federal funds are expensed during the school year and requests for reimbursement occur a month in arrears.

Mrs. McCay shared that HCS received approval for the CARES Act funds. HCS received \$866,000 in funds and of this amount, \$27,000 was set aside to give to private schools in the area. Of the funds received, 86% went towards instruction (summer school, tutoring, ESY, and a portion of the cost to purchase devices for K-2 students) with only 16% going towards sanitizing and cleaning. Additional money from the General fund will go towards fifteen additional bus drivers (\$350,000), PK-5 shields for tables (\$66,000), thermometers and scanners (\$44,000), foggers and equipment to clean rooms (\$96,000), and possibly supporting schools with a long term sub (\$400,000).

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for May 2020. Cash Disbursements for May 2020 (\$3,095,592.79), and June Payroll (\$8,114,284.61). A motion was made by Mrs. Tosney and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

D. 2020 Textbook Adoptions

Dr. Murphy recommended the Board approve the 2020 Textbook Adoptions. A motion was entered by Mrs. Mudano and seconded by Mrs. Tosney. By unanimous vote, the motion was approved.

E. Revisions to Policy 7.13.1

Superintendent Murphy recommended the Board approve Revisions to Policy 7.13.1. The revision updates the policy to offer a remote learning option for grades PreK-12 instead of only grades 9-12. Mrs. Tosney entered the motion, and a second was made by Mrs. Mudano. The motion was approved by unanimous vote.

F. School Bus Donation to the City of Hoover

Superintendent Murphy recommended the Board approve the donation of a 2003 BlueBird bus to the City of Hoover. A motion was made by Mr. Kelley and seconded by Mrs. Mudano. The motion was approved by a unanimous vote.

G. AASB All-State School Board Member Nominee

Dr. Murphy asked if the Board would consider nominating a Board member for the AASB All-State School Board Member. Mrs. Bamman nominated Mr. Kelley and Mrs. Mudano seconded the nomination. The vote to nominate Mr. Kelley as a nominee for the AASB All-State School Board was unanimous.

H. School Reopening Plan 2020-2021

Dr. Ron Dodson discussed the reopening plan for the 2020-2021 school year. Dr. Dodson explained the four different levels of response for in-person school based on public health conditions. The level HCS opens with can change at any time between now and the start of school.

Dr. Dodson explained the three different learning options that will be offered for the 2020-2021 school year. Option one is Engaged Learning at School, option two is Engaged Learning in the Virtual School, and option three is Blended Learning. Only students in grades 6-12 will have the option for Blended Learning (part-time virtual and part-time in-person).

Superintendent Murphy recommended the Board approve delaying the start of the academic year from August 6, 2020, to August 20, 2020. Dr. Murphy also asked the Board to approve all personnel and students in grades 3-12 be required to wear a mask. Students in PreK-2 will be highly encouraged to wear a mask. A motion was made by Mrs. Tosney and seconded by Mrs. Mudano. The motion was approved unanimously.

VII. SUPERINTENDENT'S REPORT/INFORMATION REPORTS

A. Capital Outlay Updates

Superintendent Murphy asked the Board to review the Capital Outlay Updates prepared by Mr. Matt Wilson.

B. Revisions to Policy 7.6.3b Live Work

Dr. Murphy shared with the Board members a proposed revision to Policy 7.6.3b Live Work. The section would be revised to read that the Superintendent, not the Board, would approve guidelines and procedures. The policy change will be voted on at the August meeting.

C. Promotion Process Change

Dr. Dodson reported that traditionally the status of freshmen, sophomores, juniors, and seniors was defined at the high school level by the number of earned credits. From this point forward, freshmen, sophomores, juniors, and seniors will be identified based on the years since they enrolled in ninth grade.

D. Discuss Budget Hearing Dates for September

After discussing possible dates, Superintendent Murphy announced that the Budget Hearing dates would be September 9, 2020, at 8:00 a.m., and September 10, 2020, at 5:30 p.m.

E. Additions to 2020-2021 Code of Student Conduct

Dr. Simmons discussed additions to the 2020-2021 Code of Student Conduct to address potential discipline issues with virtual students. This item will be an action item on the August 3, 2020, Regular Board meeting agenda.

F. Other

Dr. Murphy asked to change both August 10, 2020, Regular Board meeting and Work Session to August 3, 2020. The Board members unanimously agreed to the date change.

Superintendent Murphy shared that dealing with COVID-19 the past few months has been the most difficult process she has been through while in Education. She assured everyone she wants to get the children back to school safely, and that remote learning has a place but will never take the place of quality teachers.

Dr. Murphy commended her staff on working diligently to find the best solutions. She also thanked everyone for their patience during this challenging time.

VIII. UPCOMING MEETINGS FOR THE BOARD

Webinar:2020 Reopening Amid COVID-19: Personnel FAQs on July 15, 2020, at 12:00 p.m.

Work Session on August 3, 2020, at 4:00 p.m.

Next Regular Board Meeting on August 3, 2020, at 5:30 p.m.

Budget Meeting September 9, 2020, at 8:00 a.m., and September 10, 2020, at 5:30 p.m.

IX. ADJOURNMENT

As there was no further business, the meeting was adjourned at 7:22 p.m.

Superintendent

Board President