

Simmons Middle School ACIP 2019-2022

Ira F. Simmons Middle School

Vision

SMS will be an inclusive community where all people strengthen relationships, embrace differences, and confront challenge

Mission

SMS strives to promote student engagement, collaboration, and a commitment to academic excellence. In doing so, SMS seek

Beliefs

We believe in fostering strong relationships between students, teachers, administrators, and other school staff. This relationship building foregrounds our instructional decisions and pedagogical approaches. We believe in intentional teaching where administrators, teachers, and other school staff wo

Learning Gains

Objectives

- Provide more active, personalized learning opportunities to support student readiness

Critical Initiatives

- Utilize RtI and progress monitoring data to differentiate instruction to support students in meeting individual growth targets

Key Measures

- Data meetings
- Student performance on formative assessments
- Progress monitoring
- Academic Coaching

Academic Achievement

Objectives

- Utilize progress monitoring and data analysis to assist in closing achievement gaps

Critical Initiatives

- Identify individual growth targets and develop academic support plans to support students in meeting or exceeding state identified benchmarks

Key Measures

- Progress monitoring
- Student performance on standardized assessments
- Data meetings
- Academic Coaching

Cultural Responsiveness

Objectives

- Increase cultural competency within Hoover City Schools

Critical Initiatives

- Utilize strategies to create a culturally respectful environment to foster a positive school climate that is based upon mutual respect

Key Measures

- Equity and Unity Training
- Cultural Competency Self-Assessment
- District Diversity Consultants Review

Key Measures

- Professional Development
- Academic Achievement

Key Measures

- Professional Development

Key Measures