

PROCLAMATION

*Hoover Board of Education
National Disability Employment Awareness Month - October*

Whereas, the U.S. Department of Labor has announced "The Right Talent, Right Now" as the theme for the 2019 National Disability Employment Awareness Month; and

Whereas, the 2019 theme emphasizes the essential role that people with disabilities play in America's economic success, especially in an era when historically low unemployment and global competition are creating a high demand for skilled talent; and

Whereas, this day celebrates America's workers with disabilities both past and present, and emphasizes the importance of inclusive policies and practices to ensure that all Americans who want to work can work, and have access to services and supports to enable them to do so; and

Whereas, with continued advances, including accessible technology, it is easier than ever before for America's employers to hire people with disabilities in high-demand jobs; and

Whereas, cultivating a welcoming environment for all people, including people with disabilities, proves a critical part of Hoover City Schools' efforts to build an inclusive community and strong economy;

Now, therefore, be it proclaimed that the Hoover Board of Education joins other school districts, businesses, organizations and the United States Department of Labor in proclaiming October as National Disability Employment Awareness Month.

Dr. Kathy L. Murphy
Superintendent

Mr. Craig P. Kelley
President, Hoover Board of Education