



HOOVER CITY SCHOOLS

REGULAR BOARD MEETING MARCH 10, 2020 MINUTES

I. CALL TO ORDER, INVOCATION, AND PLEDGE OF ALLEGIANCE

The Hoover Board of Education met in regular session on March 10, 2020. The meeting was called to order at 5:30 p.m. by President Craig. Mr. Kelley asked those who wished to participate to join in silent prayer. The Pledge of Allegiance followed, led by Mrs. Amy Tosney.

II. ROLL CALL-ESTABLISHMENT OF A QUORUM

The record of those attending was made:

Mr. Craig P. Kelley, President
Mrs. Deanna Bamman, Vice President
Mr. Kermit Kendrick
Mrs. Amy Mudano
Mrs. Amy Tosney
Dr. Kathy L. Murphy, Superintendent
Ms. Dena Netterville, Recording Secretary

III. ADOPTION OF AGENDA

President Craig Kelley called for a motion to adopt the agenda. A motion was made by Mrs. Tosney and seconded by Mrs. Mudano. The agenda was adopted by unanimous vote.

IV. RECOGNITIONS

Mr. Jason Gaston, Coordinator of Public Relations, recognized McDonald's (Signature Sponsor) - Hoover City Schools Teachers of the Year awards:

HCS Elementary Teacher of the Year: Kaitlin McPeake - Rocky Ridge Elementary
HCS Secondary Teacher of the Year: Rebecca Besch - Berry Middle
Bluff Park Elementary School - Ana Terpo
Brock's Gap Intermediate - Emily Fogleman
Deer Valley Elementary - Suzanne Dunbar
Green Valley Elementary - Kristina Fowler
Greystone Elementary - Cherry Johnson
Gwin Elementary - Stephanie Williams
Hoover High - Lisa Smith
R.F. Bumpus Middle - Christy Hall
Riverchase Elementary - Michele Ross
Shades Mountain Elementary - Sara Thomas
Simmons Middle - Amanda Giles
South Shades Crest Elementary - Karen Miles
Spain Park High - Victoria Bye
Trace Crossings Elementary - Hannah Johnson

Mr. Gaston recognized the Hoover High Girls and Boys Track team for winning the 7A AHSAA Indoor Track State Championship.

Madison Adamson was recognized for receiving the Congressional Nomination. Madison is the first female athlete from Hoover High to receive a nomination to the U.S. Air Force Academy.

Jaxson Bast, a student at SPHS, was recognized for winning the 285 Pound 7A AHSAA Wrestling State Championship.

Nick Smith, a HHS Student, was recognized for winning the 120 Pound 7A AHSAA Wrestling State Championship.

Mr. Gaston recognized the 2020 Finley Award winners:

Chrissy Roe - HCS employee winner from SPHS.
Sophie Griffies - HHS
William McCrite - SPHS

Jason Gaston also recognized Chrissy Roe as the Alabama World Languages Teacher of the Year.

Dr. Maddox, the principal at Bumpus Middle, recognized a 7th-grade team at Bumpus that sponsored two wells being built in India. The students had completed a student-led interdisciplinary unit last semester specific to clean water.

V. PUBLIC COMMENT

Jeff Backus, with the Hoover City Schools Foundation, announced that Parent University would be held at the Hoover Library on March 17, 2020, at 6:00 p.m. Mr. Backus also announced Denim and Dining would be held at the Comedy Club on April 3, 2020.

VI. ACTION ITEMS

A. Minutes of Regular Board Meeting February 11, 2020

Superintendent Murphy recommended the Board approve the minutes from the Regular Board Meeting of February 11, 2020. A motion was made by Mrs. Bamman and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

B. Personnel Actions

Superintendent Murphy recommended the Board approve the Personnel Actions. The personnel report included nine appointments, two changes of status for leave of absence, eleven requests for leaves of absence, six resignations, two retirements with forty years of commitment, and four contingency bus driver appointments. A motion was made by Mrs. Bamman and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

C. Business Actions

Mrs. Michele McCay, CSFO, reported on the Monthly Financial Statements ending January 2020.

For FY20, 56.65% of budget revenue has been received for the month ended January 31, 2020. There was an increase in ad valorem receipts compared to this time last year, but as we move into spring and summer additional tax receipts will begin to decline.

The results of operations represent four months of activity. Approximately 34% of the budget has been spent for recurring expenditures. General fund expenditures are 32.92% of the budget. After four months of activity, the current month's

reserve is 10.25. This will decrease as ad valorem tax collections decline the remainder of the year.

In January, payments began on upgrades to the HVAC systems using the Advancement and Technology Funds. Also, the first payments began for the Berry Middle School classroom additions. There continues to be higher than normal power bills compared to this same period last year.

Special Revenue Fund expenditures for four months of activity were \$7.3 million or 36.52% of the budget. The majority of federal funds are expensed during the school year and requests for reimbursement occur a month in arrears.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for January 2020. Cash Disbursements for January 2020 (\$3,219,191.10), and February Payroll (\$8,359,045.84). A motion was made by Mrs. Mudano and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

D. Bid #2020-03 Uniforms and Equipment for SPSHS Athletic Teams

Mrs. McCay recommended the Board approve Bid #2020-03 Uniforms and Equipment for SPSHS Athletic Teams and award the bid to the most responsive bidder, BSN Sports, LLC. Mr. Kendrick offered a motion with Mrs. Mudano seconding. The motion was approved by unanimous vote.

E. Obsolete Items

Dr. Murphy recommended the Board approve a list of capitalized and non-capitalized assets that are no longer in service and declare them obsolete. Once the approval is given, the items will be disposed of properly. A motion was made by Mrs. Bamman and seconded by Mrs. Tosney. The motion was approved by unanimous vote.

F. 5.18 Drug and Alcohol Testing of Safety Sensitive Employees

Dr. Murphy recommended the board approve 5.18 Drug and Alcohol Testing of Safety Sensitive Employees. A motion was made by Mrs. Tosney and seconded by Mrs. Bamman. By unanimous vote, the motion was approved.

G. Early Learning Center

Superintendent Murphy shared that the purpose of an Early Learning Center is to support academics and provide behavioral support for students in kindergarten through 5th grade. This program would be specifically designed to move these students forward academically while also helping them in their social and emotional development. Dr. Murphy recommended the Board approve the Early Learning Center for kindergarten through 5th grade. A motion was entered by Mr. Kendrick and Mrs. Tosney seconded. The motion was approved by unanimous vote.

H. Relocation of the Behavioral Assessment Class to the Early Learning Center

Superintendent Murphy recommended the Board approve moving the Behavioral Assessment Classroom from Shades Mountain Elementary to the new Early Learning Center that will be located at Hoover Hall. A motion was made by Mrs. Bamman and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

VII. SUPERINTENDENT'S REPORT/INFORMATION REPORTS

A. Policy Revision for 6.14 Corporal Punishment

Superintendent Murphy asked the Board to review the Policy Revision for 6.14 Corporal Punishment. The language in the policy needs to be revised to ensure its clarity. The board does not support the use of corporal punishment. The proposed policy will be presented at the Regular Board meeting on April 14, 2020, for Board approval.

B. Policy Revision for 6.1.2.a. Admission to Schools - Resident Students

Dr. Murphy asked the Board to review the Policy Revision for 6.1.2.a. Admission to Schools - Resident Students. The policy needs to be revised to ensure that the meaning is clear and to remove any ambiguity. The proposed policy will be presented at the Regular Board meeting on April 14, 2020, for Board approval.

C. Capital Outlay Updates

Matt Wilson shared updates on the Berry Middle School Addition, Old Bluff Park Elementary School Renovation/Demolition, Fluid Cooler Replacement Project,

Hoover High School Roof Replacement Project, and the Elementary School Window Replacement Project.

D. FY19 Financial Review with Auditors

Mr. Andrew Waits, with Carr, Riggs & Ingram, LLC, presented an overview of the Fiscal Year 2019 Audit for the Hoover City Schools Board of Education.

E. Legislative Update

Dr. Murphy shared that the bill for the School Calendar has not dropped at this time in the Legislative session. Dr. Murphy also shared that Amendment 1 failed to pass with 75% voting against the bill. There are still a number of bills being tracked at this time including the Teacher Appreciation bill.

F. Coronavirus Update

Dr. Murphy shared there was a conference today with the State Superintendent, the Director of Emergency Management and the Alabama Department of Public Health concerning Coronavirus updates. Dr. Murphy stressed one of the most important things to remember at this time is common sense hygiene practices, and social distancing of at least six feet or more. Dr. Murphy shared several websites to go to for more information. Dr. Murphy will continue to send out updates as things change.

G. Trace Crossings Elementary Preschool Program 3 to 4 Year Olds

Superintendent Murphy announced there will be a meeting with the parents of the TCES Preschool program to discuss possible changes to the program. Those changes were discussed in the Work Session. These changes will serve the special needs preschool students without reducing the quality of how the children are served. This meeting will be held at Trace Crossings Elementary on Thursday, March 12, 2020, at 5:30 p.m.

H. Transfers

Dr. Bob Lawry updated the board members on student transfers. The deadline for applying for a student transfer is April 15, 2020.

VIII. UPCOMING MEETINGS FOR THE BOARD

Parent-Led Community Meeting on April 7, 2020, at 6:00 p.m.

Next Regular Board Meeting will be April 14, 2020, at 5:30 p.m.

Kermit Kendrick asked the Board members to consider moving the Board meetings from Tuesday nights to Monday nights.

IX. EXECUTIVE SESSION

Dr. Murphy recommended going into Executive Session. Attorney Whit Colvin affirmed that the matter to be discussed is properly viewed as confidential under Alabama's Open Meetings Act. Deanna Bamman made the motion to convene and Mrs. Tosney seconded the motion. By unanimous vote, the motion was approved. The Board members exited at 6:36 p.m.

X. ADJOURNMENT

Upon completion of the Executive Session, the meeting was adjourned at 8:55 p.m.

Superintendent

Board President