



**REGULAR BOARD MEETING
FEBRUARY 11, 2020
MINUTES**

I. CALL TO ORDER, INVOCATION, AND PLEDGE OF ALLEGIANCE

The Hoover Board of Education met in regular session on February 11, 2020. The meeting was called to order at 5:30 p.m. by President Craig Kelley. Mr. Kelley asked those who wished to participate to join in silent prayer. The Pledge of Allegiance followed, led by Mrs. Amy Tosney.

II. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:

Mr. Craig P. Kelley, President
Mrs. Deanna Bamman, Vice President
Mrs. Amy Mudano
Mrs. Amy Tosney
Dr. Kathy L. Murphy, Superintendent
Ms. Dena Netterville, Recording Secretary

III. ADOPTION OF AGENDA

President Craig Kelley called for a motion to adopt the agenda. A motion was made by Mrs. Amy Tosney and seconded by Mrs. Amy Mudano. The agenda was adopted by unanimous vote.

IV. RECOGNITIONS

Mr. Jason Gaston, Coordinator of Public Relations, read a proclamation for Black History Month and presented the proclamation to Dr. Lamar and the District Equity Committee members. Dr. Lamar accepted the proclamation and spoke on the many happenings in the district relating to Black History Month.

Mr. Gaston read and presented a proclamation for Career and Technical Education

Month. Dr. Debra Smith received the proclamation from Mr. Gaston. Christopher Evan Nieters, from HHS, was recognized as the Academy of Craft Training Electrical Employee of the Month.

Mr. Gaston recognized February 3 - 7 as National School Counseling Week. Mrs. Marley Stephens, a counselor at Hoover High School, accepted the proclamation.

Mrs. Jill Westerlund, a teacher at Hoover High School, recognized Mrs. Pam McClendon, a Teacher at RC3, as the National Center for Women and Information Technology (NCWIT) Alabama Teacher of the Year in the North Alabama region.

The following students received the NCWIT Aspirations for Computing Award:

Jade McGee, National Honorable Mention
Briana Fewell
Navya Gullapalli
Phaedra Manuel, National Honorable Mention
Chi Mbanugo
Sophia Nateghi
Satvi Penala
Srija Vem
Marie Muya
Maria Gruszczynski
Emma Parrish

Jason Gaston recognized Hasini Grandhi, a student from Bumpus Middle School, as the District Spelling Bee winner. Colin Smith, a student from Bluff Park Elementary, was recognized as the runner-up for the district.

Superintendent Murphy acknowledged National Public Schools Week and said how proud she is of HCS and public schools throughout the Nation.

V. PUBLIC PARTICIPATION

There was no public participation.

VI. ACTION ITEMS

A. Minutes of Regular Board Meeting January 14, 2020, and Special Called Board Meeting January 23, 2020

President Kelley recommended the Board approve the minutes from the

Regular Board meeting of January 14, 2020, and the Special Called Board meeting of January 23, 2020. A motion was made by Mrs. Tosney and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

B. Personnel Actions

Superintendent Murphy recommended the Board approve the Personnel Actions. The personnel report included 7 appointments, one change of status for leave of absence, three transfers, nine requests for leaves of absence, four resignations, and four contingent bus driver appointments. A motion was made by Mrs. Mudano and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

C. Business Actions

Mrs. Michele McCay, CSFO, reported on the Monthly Financial Statements ending December 2019.

For FY20, 25.15 % of budget revenue has been received for the month ended December 30, 2019. December and January will see fluctuations in the current year versus prior year revenues due to the timing of cash receipts around the holidays.

The results of operations represent three months of activity. Approximately 25% of the budget has been spent for recurring expenditures. General fund expenditures are 24.81% of the budget. After three months of activity, the current month's reserve is 7.47. This will increase as ad valorem tax collections are received.

In December, six new 72-passenger buses were purchased, and there was a significant increase in the power and water bills compared to this time last year.

Special Revenue Fund expenditures for three months of activity were \$5.4 million or 26.65% of the budget. The majority of federal funds are expensed during the school year and requests for reimbursement occur a month in arrears.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for December 2019, Cash Disbursements for December 2019 (\$3,548,172.91), and January Payroll (\$8,386,028.90). A motion was made by Deanna Bamman and seconded by Amy Mudano. The motion was approved by unanimous vote.

D. Bid #2020-04 Recapping of Tires

Mrs. McCay recommended the Board approve Bid #2020-04 Recapping of Tires and award the bid to the lowest qualifying bidder, Wilks Tire & Battery Service, Inc. Mrs. Bamman offered a motion with Mrs. Mudano seconding. The motion was approved by unanimous vote.

E. Resolution - Opposing State Mandated Start/End Date for School Year

Dr. Murphy shared that a bill is expected to come forth that will set parameters of a school start date after Labor Day and a school end date before Memorial Day. Dr. Tera Simmons shared a HCS calendar based on these parameters should this bill pass. Dr. Murphy recommended the Board approve a Resolution opposing a start and end date placed on the schools by the legislature. A motion was made by Amy Mudano and seconded by Deanna Bamman. The motion was approved by unanimous vote.

F. Underground Utility Easement (Addition to BMS)

Superintendent Murphy shared an easement request from Alabama Power to relocate the underground utilities in order to complete the addition at Berry Middle School. Dr. Murphy recommended the Board approve the Underground Utility Easement contingent upon determining that no other rights are given up other than the transmission of electricity. A motion was made by Deanna Bamman and seconded by Amy Mudano. The motion was approved by unanimous vote.

VII. SUPERINTENDENT'S REPORT/INFORMATION REPORTS

A. 5.18 Drug and Alcohol Testing of Safety Sensitive Employees Policy Review

Superintendent Murphy asked the board to review the proposal for 5.18 Drug and Alcohol Testing of Safety Sensitive Employees, such as bus drivers and employees that operate heavy equipment. The proposed policy will be presented at the Regular Board meeting on March 10, 2020, for Board approval.

B. Legislative Update

Dr. Murphy shared with the Board that she will add to the agenda every month legislative updates during the legislative session.

Michele McCay addressed House Bill 188. House Bill 188 proposes a 3% pay raise to school employees and will cost the HCS district an estimated \$3.4 million due to the district salary schedule being above the state minimum salary schedule.

Craig Kelley shared his opposition to Amendment 1. Amendment 1 would change the State Board of Education from being elected by voters to being appointed by the governor and confirmed by the Senate.

VIII. UPCOMING MEETINGS FOR THE BOARD

Next regular Board Meeting will be March 10, 2020, at 5:30 p.m.

IX. ADJOURNMENT

As there was no further business, the meeting was adjourned at 6:31 p.m.

Superintendent- Dr. Kathy Murphy

Board President - Craig Kelley