



**REGULAR BOARD MEETING
NOVEMBER 12, 2019, 5:30 PM
MINUTES**

I. CALL TO ORDER, INVOCATION, AND PLEDGE OF ALLEGIANCE

The Hoover Board of Education met in regular session on November 12, 2019. The meeting was called to order at 5:30 PM by President Craig Kelley. Mr. Kelley asked those who wished to participate to join in silent prayer. The Pledge of Allegiance followed, led by Hoover High School's Air Force JROTC Color Guard.

Colonel Chris Moulton, director of the Air Force JROTC program at Hoover High School, presented Hoover High School's first Challenge Coin to Dr. Murphy for her steadfast support of the Air Force JROTC program. Colonel Moulton shared that Challenge Coins are given to a unit in recognition of their achievements. A Challenge Coin represents pride and accomplishment for any military unit including Air Force JROTC high school programs.

II. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:

Mr. Craig P. Kelley, President
Mrs. Deanna D. Bamman, Vice President
Mr. Kermit L. Kendrick
Mrs. Amy Mudano
Mrs. Amy M. Tosney
Dr. Kathy L. Murphy, Superintendent
Ms. Dena Netterville, Recording Secretary

III. ADOPTION OF AGENDA

President Kelley asked for a motion to adopt the agenda. A motion was made by Mrs. Bamman and seconded by Mrs. Mudano. The agenda was adopted by unanimous vote.

IV. RECOGNITIONS

Mr. Jason Gaston, Coordinator of Public Relations, announced that it was National Veterans and Military Families Appreciation Month. Mr. Gaston shared that 175 students in the Hoover City Schools have a parent on active duty.

Mr. Gaston acknowledged November 8, 2019, is celebrated annually as National S.T.E.M./S.T.E.A.M. Day. Mrs. Geri Evans, from Bluff Park Elementary, accepted the proclamation.

Mr. Gaston recognized Kristin Bundren, from Spain Park High School, and Kevin Pughsley, from Berry Middle School, as national winners for the Presidential Awards for Excellence in Mathematics and Science Teaching.

The National Merit Semifinalists/National Hispanic Recognition Program from Hoover High School and Spain Park High School were announced by Hoover High School's College and Career Counselor Cindy Bond.

They are as follows:

Hoover High School:

Emma Lynn Famlacher
Abhinav Krishna Gullapalli
Hudson R. Keller
Josephine Seunghye Kim
Hannah Elizabeth Osborn
Benjamin P. Phillips
Thanushri Srikantha
Harsh Srinivasan

Spain Park High School:

Amaar Ahmed Ebrahim
Waters Jackson Hudson
Alexander David Laney

Marcus Sebastian Mudano
Nicolas Obregon
Natalie Rose Plourde
Janna Qiyun Ren
Julian Rodriguez
Madeleine Nicole Taylor

Ryan Fitchpatrick, Hoover High School Director of Bands, shared the band's most recent honors and recognized the assistant directors and some of the band leadership members. The band's most recent honor was on November 2, 2019, when they became the 2019 7A state champions at the 2nd Annual Alabama State Marching Championship.

Jason Gaston recognized Ricardo Conte from Simmons Middle School as the 2019 Outstanding Earth Science Teacher.

Mr. Gaston recognized Clay Morris, DEA Assistant Special Agent in Charge - Birmingham/New Orleans, and Shelby Kile, Birmingham Youth Tobacco Prevention Program, as being instrumental in the Hoover City Schools Foundation Drug Awareness Programs that were held at Berry Middle School, Bumpus Middle school, and Simmons Middle School.

Shelley Shaw, Interim Executive Director for the Hoover City Schools Foundation, recognized Brantley Lawrence and Khaleb Davis-Simmons as two seniors that are currently serving on the Student Board.

Dr. Murphy recognized Steve Ammons and Jimmie Stephens, Jefferson County Commissioners, and thanked them for the check they presented to HCS in the amount of \$1,911,000 from Jefferson County.

V. PUBLIC PARTICIPATION

There was no public participation.

VI. ACTION ITEMS

A. Minutes of Regular Board Meeting October 2, 2019, and Special Called Board Meeting October 28, 2019

Superintendent Murphy recommended the Board approve the minutes from the Regular Board Meeting of October 2, 2019, and Special Called Board Meeting of

October 28, 2019. A motion was made by Mrs. Tosney and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

B. Personnel Actions

Superintendent Murphy recommended the Board approve the Personnel Actions. The personnel report included nine appointments, one change of status for a leave of absence, nine requests for leave of absence, six resignations, four retirements, and 2 contingent bus driver appointments. A motion was made by Mrs. Mudano and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

C. Business Actions

Mrs. Michele McCay (CSFO) reported on the Monthly Financial Statements from October 1, 2018 through September 30, 2019.

For the fiscal year ended September 30, 2019, total revenues and other fund sources were \$200.4 million. Total expenditures and other fund uses were \$210.7 million resulting in a fund balance reserve at year-end of \$107.8 million.

Fiscal Year 2019 General Fund revenues were \$153.4 million and expenditures were \$158.4 million, resulting in 7.39 month's reserve. Funds spent on capital projects in 2019 were primarily for the new Riverchase Career Connection Center. Special Revenue Fund revenues were \$22.9 million and expenditures were \$22.8 million resulting in excess revenues of \$76,000.

These financial statements are currently being reviewed by the State Department of Education and are subject to state edits, as well as audit adjustments.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for September 2019, Cash Disbursements for September 2019 (\$3,361,195), and October Payroll (\$8,428,449.26). A motion was made by Mrs. Bamman and seconded by Mr. Kendrick. The motion was approved by unanimous vote.

D. Bid #2020-01 CNP Food Service Equipment

Superintendent Murphy recommended the Board approve CNP Food Service Equipment Bid #2020-01 and award the bid to Hotel and Restaurant Supply. Mrs. Mudano offered a motion with Mrs. Bamman seconding. The motion was approved by unanimous vote.

VII. SUPERINTENDENT'S REPORT/INFORMATION REPORTS

A. Update on RC3 Adult Program - Dr. Ron Dodson

Dr. Ron Dodson shared that RC3 will be receiving \$445,127 in grant money from the Alabama Construction Industry Craft Training Board (ACICTB). This money from the state will help with the Skilled Trade Academies. The two components to the grant are the Day Program and the Night Program. The Alabama Associated General Contractors assisted in the preparation of the grant applications and pledged \$130,000 of in-kind support for equipment purchases increasing the total financial benefit of the grant award to \$575,127. Dr. Dodson shared specifics of the grant in a slide presentation.

The Construction Education Foundation of Alabama (CEFA) will use RC3 as an additional training site for its existing adult workforce training curriculum beginning in early February 2020 in the evenings. The anticipated enrollment of ten to fifteen participants will cost each participant \$500. CEFA will pay \$200 per night to Hoover City Schools under a facility use agreement approved by Dr. Murphy. The user agreement amount was adjusted for CEFA due to the ACICTB grant contribution which will benefit the day and evening programs.

B. Report Card/Academic Update - Dr. Autumm Jeter

Dr. Autumm Jeter shared the district had an overall score of 94/A on the ALSDE Report Card. Dr. Jeter also shared specifics about the scoring indicators.

C. Year-End Financial Presentation - Mrs. Michele McCay

Michele McCay, Chief School Financial Officer, presented to the Board the end-of-the-year financial data. Hoover City Schools saw an increase of \$2.16 million from prior year ad valorem tax revenue, and an increase of \$54,521 from prior year sales tax revenue. The 2019 Fund Balance reflects a decrease of \$10.3 million as a result of cash outlays for RC3, state mandated raises for all employees, and increased cost associated with serving our special needs students. At the end of fiscal year 2019, the amount of spending in excess of current year revenues was \$10.3 million instead of the projected spending of \$14.8 million. Total capital outlay for fiscal year 2019 was \$15.8 million and of that amount, \$6.1 million was absorbed with current revenues and only \$9.7 million of the reserve was used for capital projects.

D. School Fiscal Accountability Act

Superintendent Murphy provided the Board with a copy of the School Fiscal Accountability Act # 2006-196 for their review.

E. 2021-2022 School Calendar

Dr. Murphy shared the feedback from the 2021-2022 School Calendar Priority Survey. The proposed 2021-2022 school calendar will be presented at the Regular Board Meeting, on December 10, 2019, for Board approval.

VIII. UPCOMING MEETINGS FOR THE BOARD

Whole Board Training November 13, 2019, at 3:15 PM
Community Meeting Thursday, November 14, 2019, 6:00 PM at Metropolitan
Community Church
Community Forum of Equity & Educational Initiatives, The Elam Institute,
December 2, 2019, 7:00 PM
Next Regular Board Meeting will be on December 10, 2019, at 5:30 PM

IX. EXECUTIVE SESSION

Dr. Murphy recommended going into Executive Session, Attorney Carl Johnson affirmed that the matter to be discussed is properly viewed as confidential under Alabama's Open Meetings Act. Mrs. Bamman made the motion to convene and Mrs. Mudano seconded the motion. By unanimous vote, the motion was approved. The Board members exited at 6:58 PM.

X. ADJOURNMENT

Upon completion of the Executive Session, the meeting was adjourned at 8:36 PM.

Superintendent

Board President