



**REGULAR BOARD MEETING**  
**May 8, 2018, 5:30 PM**  
**Spain Park High School Theatre**  
**MINUTES**

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

The Hoover City Board of Education met in regular session on Tuesday, May 8, 2018, at Spain Park High School Theatre. The meeting was called to order at 5:30 PM by President Earl Cooper. Mr. Cooper asked those who wished to participate to join in a silent prayer. The Pledge of Allegiance followed, led by President Cooper.

**II. ROLL CALL - ESTABLISHMENT OF A QUORUM**

The record of those attending was made:

Mr. Earl A. Cooper, President  
Mr. Craig P. Kelley, Vice President  
Mrs. Deanna D. Bamman  
Mr. Kermit L. Kendrick  
Mrs. Amy M. Tosney  
Dr. Kathy L. Murphy, Superintendent  
Mrs. Louise White, Recording Secretary

**III. ADOPTION OF AGENDA**

President Cooper asked for a motion to adopt the agenda. A motion was made by Mr. Kelley and seconded by Mrs. Bamman. The agenda was adopted by unanimous vote.

**IV. RECOGNITIONS**

Mrs. Janet Turner, Executive Director of the Hoover City Schools Foundation, recognized the SeedLAB Grant and Teacher Grant funding recipients, and 2018-2019 SeedLAB participants, which were as follows:

**2017-2018 SeedLAB Funding recipients**

Hoover High School \$3,000  
Team Name: Impact

Berry Middle School \$3,000  
Team Name: Homework Club

Bluff Park Elementary School \$2,950  
Team Name: Bluff Park 5th Grade

Berry Middle School \$3,000  
Team Name: BMS Science 7

Team Name: STEAM-A-PALOOZA \$3,000  
(members from So. Shades Crest  
Elem., Bluff Park Elem. School,  
Rocky Ridge Elem. School)

**2018-2019 Teacher Grant Funding recipients**

Bluff Park Elementary School  
Project Title: Let's Wake Up Your Brain!

Bumpus Middle School  
Project Title: Venier Labquest Mini for Bumpus

Green Valley Elementary School  
Project Title: Gator Creator S.T.E.A.M. Lab Enhancements

Gwin Elementary School  
Project Title: Listen Up!

Gwin Elementary School  
Project Title: Watch Engagement Come Alive With Letters Alive

Gwin Elementary School  
Project Title: Rotating Primary STEM Bin Station Project

Riverchase Elementary School  
Project Title: Coding with Kibo

Shades Mountain Elementary School  
Project Title: Lighting the Way with Circuits

Simmons Middle School  
Project Title: 23andMe Genetics Discovery Lab

Spain Park High School  
Project Title: Connecting Concepts in Biology Through Data Analysis

Spain Park High School  
Project Title: SNATOMS: Snapable Atoms

Special Education at Greystone Elementary School,  
Brock's Gap Intermediate and Berry Middle School  
Project Title: Access for all Through Assistive Technology

Trace Crossings Elementary School  
Project Title: SNATOMS: Get to the ROOT of Coding

**2018-2019 Teams Selected to Participate in SeedLAB**

Dare to Dream	Bumpus Middle School	Kristyn Robinson, Justin Jones Caroline Morris, Anne Chandler Lauren Truelove
Every Student Matters, Every Moment Counts	Green Valley Elementary School	Amy Gregory, Shonteria Culpepper, Amanda Bowden, Staley McIlwain, Lindsey Brooksbank
Let the Games Begin	Greystone Elementary School Bluff Park Elementary School Deer Valley Elementary School Green Valley Elementary School Rocky Ridge Elementary School	Carol McLaughlin Mandy Fox  Amanda Walker  Nancy Sherman  Bridget Angstadt  Pam Baker
How can our gardens grow?	Hoover High School	Janet Ort Kevin Butler

	Spain Park High School	Lisa Carey Jennifer Vann  Jean Gillespie
Alabama 200: Telling Our Story	Riverchase Elementary School	Sara Carpenter Joe Ellen Everette Erika Patterson
Helping Families Grow	Riverchase Elementary School	Alice Turney Dana Junkin Patti Tanner Ellen Olive Natalie Conwell
Get with the Program: Digital Literacy and Computer Science to every student in HCS	Rocky Ridge Elementary School  Brock's Gap Intermediate School	Ashley Waring Aquila Malpass Daniel Schaeffel Lisa Cranford  Emily Fogleman

Mr. Jason Gaston (Coordinator of Public Relations) recognized the following:

Vinny Chiaramonte Bumpus Middle School	P.B.S. Digital Innovator Award
Business Academy Hoover High School	Jr. Achievement Business Plan Challenge Winners
Riverchase Elementary School	Blue Ribbon Lighthouse Award
Abby Byrd Spain Park High School	SCOLT (S.E. Conference on Language Teaching) Magazine Cover Page Winner
Layla Delgado Deer Valley Elementary School	Great Shake Contest Award Winner
Robotics Teams Berry Middle School Spain Park High School	First and Second Place Winners Alabama State Robotics Competition

Mr. Gaston read a proclamation acknowledging May 9, 2018 as National School Nurse Day. In the absence of Vicki Holden, HCS Lead Nurse, Mr. Wayne Smith, Student Services Coordinator, received the proclamation.

Dr. Cindy Adams, Chief Academic Officer, recognized the following Teachers of the Year and Jacksonville State University Hall of Fame nominees:

**Teacher of the Year  
Honorees**

Julie Erwin  
Shaelyn Von Schweinitz  
Lynn Giles  
Carol McLaughlin\*  
Rachel Spurrier  
Raegan Carlisle  
Mary Kate Waters  
Lauri Harvey  
Peggy Eason  
Lisa Latham  
Melissa Leahey  
Lincoln Clark\*\*  
Lauren Truelove  
Katie Rowland  
Chad Cooley  
Marnie Utz

Bluff Park Elementary School  
Deer Valley Elementary School  
Green Valley Elementary School  
Greystone Elementary School  
Gwin Elementary School  
Riverchase Elementary School  
Rocky Ridge Elementary School  
Sh. Mtn. Elementary School  
So. Sh. Crest Elementary School  
Trace Crossings Elementary School  
Brock's Gap Intermediate School  
Berry Middle School  
Bumpus Middle School  
Simmons Middle School  
Hoover High School  
Spain Park High School

**JSU Teacher  
Hall of Fame Nominees**

Geri Evans\*  
Cathy Griffin  
Bridget Angstadt  
Mandy Fox  
Sara Jane Campbell  
LaRue Frederick  
Lisa Cranford  
Ann Marie Corgill  
Erin Gray  
Clark Underbakke  
Marsi Hays  
Alisha Slay  
Alex Winston  
Valerie Morgan\*\*  
Jillian Thomas  
Joe Carter

\* District Elementary Teacher of the Year

\*\* District Secondary Teacher of the Year

\* HoF Elementary Finalist

\*\* HoF Middle School Finalist

Mr. Gaston asked President Cooper to come forward to be honored. Mr. Gaston read from the memento to Mr. Cooper, as follows: "In Appreciation to Earl Cooper who has served the community with honor and distinction as a Board of Education member from June 2008-May 2018, our appreciation and heartfelt thanks accompany this expression of gratitude." Mr. Cooper thanked the Board and introduced his family members in attendance. Dr. Murphy thanked Mr. Cooper

for his support. The Board members offered their appreciation to Mr. Cooper, as a mentor and friend.

President Cooper recognized in attendance Mayor Frank Brocato and City Council members, John Lyda, Derrick Murphy and Mike Shaw.

**V. PUBLIC PARTICIPATION**

There was no public participation.

## **VI. ACTION ITEMS**

### **A. Minutes from Regular Board Meeting, April 10, 2018**

Superintendent Murphy recommended the Board approve the minutes from the Regular Board Meeting of April 10, 2018. A motion was made by Mr. Kendrick and seconded by Mrs. Tosney. The motion was approved by unanimous vote.

### **B. Personnel Actions**

The Personnel Report included: sixteen appointments, six transfers, six changes of status, eighteen requests for a leave of absence, twelve resignations, ten retirements, one termination, two bus liability insurance trainees and four bus liability insurance waivers. Dr. Murphy announced that the retirees' years of service totaled 233 years. Superintendent Murphy recommended the Board approve the Personnel Actions. A motion was made by Mrs. Bamman and seconded by Mr. Kendrick. The motion was approved by unanimous vote. President Cooper then recognized and congratulated newly appointed Spain Park High School basketball coach, Chris Laatsch.

### **C. Business Actions**

Mrs. Tina Hancock (CSFO) reported on the Monthly Financial Statement ending March 2018. The variance as compared to the prior year (March 2017) was favorable \$2 million. This variance was due to an increase in tax receipts.

General Fund expenditures were 49.35% of budget and \$1 million more than the comparable period of FY2017 due to construction of the Hoover High Band Room, operational supplies and new time and attendance hardware and software. General Fund expenditures were \$4.1 million year-to-date more than the comparable period for FY2017 due to the purchase of the Riverchase Middle School, Hoover High School Band Room, and the high schools' turf and track projects.

Special Revenue Fund expenditures reflecting five months of activity were \$11 million or 55.9% of the budget. The Special Revenue expenditures were \$360,207 more than the comparable period for FY2017 due to local school professional development and supplies.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for March 2018, Cash Disbursements for March 2018 (\$3,284,958.17), and April Payroll (\$7,409,971.04). A motion was

made by Mr. Kendrick and seconded by Mrs. Tosney. The motion was approved by unanimous vote.

**D. Obsolete Items**

Superintendent Murphy recommended that the Board approve a list of obsolete items. Mr. Kelley entered the motion with Mr. Kendrick seconding. By unanimous vote, the motion was approved.

**E. Moving Services for Rezoning Bid #2018-06**

Superintendent Murphy recommended the Board accept a bid from Move and Store for moving services in connection with the rezoning. A motion was made by Mrs. Bamman to approve Bid #2018-06, and a second was made by Mrs. Tosney. By unanimous vote, the motion to accept the bid was approved.

**F. Change of Date - June 12, 2018 Board Meeting**

Superintendent Murphy recommended the Board consider moving the regular June Board meeting date from June 12, 2018 to June 5, 2018, due to a conflict with the CLAS Summer Conference dates. Mr. Kendrick offered a motion with Mrs. Tosney seconding. The motion was approved by unanimous vote.

**VII. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS**

**A. Alabama Department of Education Financial Data**

Superintendent Murphy shared with the Board areas of the financial reports from the Department of Education and where Hoover City Schools fell into the reporting. Of particular interest were the district's instructional expenditure percentage of 63% and ranking fifth in the state for per pupil expenditures. Dr. Murphy touched briefly on revenue sources, mill equivalence for our community and analysis of revenue.

**B. Update on Strategic Plan**

Dr. Murphy pointed out to the Board that with the state financial data reports, the district can observe our finances in relationship to other districts, thus aiding in Goal 2, Finances, under the Strategic Plan.

**C. Community Outreach Initiative**

Mrs. Bamman gave an overview presentation of “Hoover R.I.S.E.” (Redefining Improvement to Strengthen Education), new system-wide project which involves the following:

1. Mentoring
2. Talking Books
3. Transitioning New Families
4. Tutoring
5. Spirit Closet

She briefly explained each of these areas of service and stated that they were works in progress and will be phased in soon.

She asked all interested participants to visit the Hoover City Schools website for a link to the “Hoover R.I.S.E.” page to sign-up to be a part of the outreach initiative. Mrs. Bamman closed challenging those in the audience to read a book.

**D. Superintendent’s Contract**

Mr. Kelley asked permission to discuss with the Board Dr. Murphy’s contract. He stressed the need of revising her current contract to include certain incentives. President Cooper identified the areas in which the Board is proposing contractual changes. Mr. Kendrick moved that Whit Colvin, Board attorney, draw up a contract to include these changes and present the contract at the May 23rd Special-Called Board meeting. Mrs. Bamman seconded the motion. The Board unanimously approved the motion. Mr. Colvin agreed to create a contract to include all the incentives discussed.

**E. Mental Health Task Force**

Mrs. Anna Whitney, current principal of New Beginnings, reported on results from the Mental Health Task Force Committee’s research. She announced the proposed recommendations to address mental health assistance, education, and additional counseling personnel necessary to implement the priorities for the 2018-2019 school year.

**F. Drug Testing Survey**

Dr. Tera Simmons, Assistant Superintendent, gave results from a recent survey of high schools parents. \$25.00 of the \$50.00 parking passes for high school students goes to fund random drug testing for student drivers and students in competitive sports. The survey asked parents whether they saw a need to continue this practice.



By a large majority, the parents responding did want to continue the drug testing and wanted the use of drug dogs also.

**VIII. ELECTION OF 2018-2019 BOARD OF EDUCATION OFFICER**

Alabama State law provides that a city board of education will elect a president and vice-president at its first regular meeting in May. Superintendent Murphy, as chief executive officer and secretary of the Board, opened the floor for nominations for president. Mr. Kelley was nominated by Mrs. Bamman. By roll call vote, Mr. Kelley was elected president. Dr. Murphy then called for nominations for vice-president. Mrs. Tosney nominated Mrs. Bamman. By unanimous roll call vote, Mrs. Bamman was chosen as vice-president. The new officers were congratulated by Mr. Cooper, and the gavel was passed to Mr. Kelley.

President Kelley introduced and recognized Mrs. Amy Mudano, newly appointed Board member.

**VIII. DATE OF NEXT BOARD MEETING**

President Kelley announced that a Special-Called Board meeting would be held Wednesday, May 23, 2018, 3:30 PM\*. The next regular Board meeting will be Tuesday, June 5, 2018.

**X. ADJOURNMENT**

As there was no further business, the meeting was adjourned at 7:10 PM.

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Board President

\*This time was later changed to 3:00 PM prior to the meeting.