



REGULAR BOARD MEETING
June 5, 2018, 5:30 PM
MINUTES

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The Hoover City Board of Education met in regular session on Tuesday, June 5, 2018. The meeting was called to order at 5:30 PM by President Craig Kelley. Mr. Kelley asked those who wished to participate to join in a silent prayer and asked that Sgt. Brian Foreman's recovery be remembered. The Pledge of Allegiance followed, led by President Kelley.

II. OATH OF OFFICE

Mr. Kelley welcomed newly-appointed Board member, Amy Mudano. Judge Jill Ganus, former Board of Education member, administered the Oath of Office to Amy Mudano.

III. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:

Mr. Craig P. Kelley, President
Mrs. Deanna D. Bamman, Vice President
Mr. Kermit L. Kendrick
Mrs. Amy S. Mudano
Mrs. Amy M. Tosney
Dr. Kathy L. Murphy, Superintendent
Mrs. Louise White, Recording Secretary

IV. ADOPTION OF AGENDA

President Kelley asked for a motion to adopt the agenda. A motion was made by Mrs. Bamman and seconded by Mrs. Tosney. The agenda was adopted by unanimous vote.

V. RECOGNITIONS

Jason Gaston, Coordinator of Public Relations, read a proclamation honoring Mrs. Janet Turner, Executive Director of the Hoover City Schools Foundation, for her work in the development of the SeedLAB program. Mr. Gaston also recognized and praised Mrs. Kelli Lane, Technology Integration Coordinator, for her creativity and work in the SeedLAB program. Both President Kelley and Superintendent Murphy thanked Mrs. Turner and Mrs. Lane for their untiring effort in connection with the SeedLAB program.

Dr. Murphy announced that Dr. Terry Lamar, Principal of Bluff Park Elementary School, Dr. Chris Robbins, Principal of Berry Middle School, Dr. Alice Turney, Principal of Riverchase Elementary School, and Mrs. Melissa Hadder, Assistant Principal of Spain Park High School had been named candidates for Certified Instructional Leaders with CLAS. Dr. Murphy also shared that for the first time in Hoover City Schools history that more than 50% of the graduating seniors from Hoover High School and Spain Park High School received scholarship offers. In addition, 89% of 2018 seniors were accepted by one of their top three preferred colleges. Superintendent Murphy reported that Greystone Elementary School's third grade received a 100% rating on cursive writing assessments. Dr. Murphy showed the latest copy of *The Phoenix*, a magazine in its 21st year of publication. The magazine, which displays creative writing and visual arts, is produced by students at Berry Middle School. She congratulated the students and staff on an outstanding publication.

Alabama Association of School Boards attorney, Jayne Williams was welcomed by President Kelley. Mr. Kelley spoke of her legislative expertise in producing the Policy Pipeline, an A.A.S.B. yearly publication. (Mrs. Williams conducted a whole-board training session following the Board meeting.)

V. PUBLIC PARTICIPATION

There was no public participation.

VI. ACTION ITEMS

A. Minutes from Regular Board Meeting, May 8, 2018 and Special Called Board Meeting of May 23, 2018

Superintendent Murphy recommended the Board approve the minutes from the Regular Board Meeting of May 8, 2018 and Special Called Board Meeting of May 23, 2018. A motion was made by Mr. Kendrick and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

B. Personnel Actions

Dr. Murphy reported to the Board that the Personnel Report included: twenty appointments, four transfers, two changes of status, five requests for a leave of absence, six resignations, four retirements, and two bus liability insurance trainees. Dr. Murphy announced that Mrs. Juli Feltham, Principal at Shades Mountain Elementary School, was retiring after 38 ½ years of service. A total of 112 years was represented by the four retirees. Superintendent Murphy recommended the Board approve the Personnel Actions. A motion was made by Mrs. Tosney and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

C. Job Description, Assistant Director Payroll & Benefits

Superintendent Murphy recommended that the Board approve a job description for Assistant Director of Payroll and Benefits. A motion was entered by Mrs. Bamman, with Mrs. Tosney seconding. By unanimous vote the motion was approved.

D. Business Actions

Mrs. Tina Hancock (CSFO) reported on the Monthly Financial Statement ending April 2018. The variance as compared to the prior year (April 2017) was favorable \$2.3 million. This variance was due to an increase in tax receipts.

General Fund expenditures were 57.8% of budget and \$809,161 more than the comparable period of FY2017 due to the technology refresh cycle, new time and attendance software, Riverchase Career Center architectural fees, Brock's Gap awning, and transportation security cameras. General Fund expenditures were \$5.2 million year-to-date more than the comparable period for FY2017 due to the purchase of the Riverchase Middle School, Hoover High School Band Room, Greystone playground, and the high schools' turf and track projects.

Special Revenue Fund expenditures reflecting seven months of activity were \$13.3 million or 67.5% of the budget. The Special Revenue expenditures were \$694,000 more than the comparable period for FY2017 due to purchased food, supplies, and staff development.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for April 2018, Cash Disbursements for April 2018 (\$4,014,172), and May Payroll (\$7,514,865.48). A motion was made by Mr. Kendrick and seconded by Mrs. Tosney. The motion was approved by unanimous vote.

E. Hoover High School Concession/Vending Bid #2018-07

Superintendent Murphy recommended that the Board approve a bid for concessions and vending at Hoover High School. Mrs. Bamman entered the motion with Mr. Kendrick seconding. By unanimous vote, the motion was approved.

F. 2018-2019 Board of Education Meeting Schedule

Superintendent Murphy recommended the Board approve the Board of Education meeting schedule for the 2018-2019 school year. A motion was made by Mrs. Mudano to approve, and a second was made by Mr. Kendrick. By unanimous vote, the motion was approved.

G. Policy Addition, Drug Testing, Reasonable Suspicion, All Employees

Superintendent Murphy recommended the Board consider a policy addition for drug testing all employees when reasonable suspicion exists. Mrs. Mudano offered a motion with Mrs. Bamman seconding. The motion was approved by unanimous vote.

H. Student Drug Testing Company Proposals

Superintendent Murphy recommended the Board approve the company, ESS, for drug testing for students. A motion was entered by Mrs. Bamman and seconded by Mrs. Tosney. By unanimous vote, the motion was approved.

I. Gwin Elementary School Stabilization Emergency Exemption #41-16-23

Superintendent Murphy recommended the Board approve an emergency exemption (#41-16-23) for foundation stabilization of Gwin Elementary School. Mrs. Bamman made the motion with Mrs. Mudano seconding. The vote was unanimous to approve the motion.

VII. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS

A. Salary Schedule Committee Update

Mrs. Hancock presented to the Board the goals and considerations from the Salary Schedule Committee. Mrs. Hancock shared that among the recommendations for the Board to consider at the July Board meeting

would be 15 days of paid vacation yearly for all directors and coordinators, and increasing personal days from two to five (3 unpaid) for classified personnel. Superintendent Murphy stressed to the Board the need for fairness throughout the salary schedules and the need to show support of employees. President Kelley said the two changes for consideration were just the beginning of a larger picture with the goal of retaining our current employees.

B. 2018-2019 Student Code of Conduct

Dr. Tera Simmons, Assistant Superintendent, provided the Board members with the proposed Student Code of Conduct for the 2018-2019 school year. She briefed the members on the changes which included Class 1 Violations, Crossroads Placement, Dress Code, Go Fund Me, and Computer Access and Use By Students. Mr. Bob Lawry, Student Services Specialist, shared new guidelines for student absenteeism. Dr. Simmons requested the Board review the Code of Conduct draft with approval scheduled at the July Board meeting.

C. Board Retreat

The plan for a one-day Board Member retreat was proposed by Dr. Murphy. The retreat would be open to the public. Superintendent Murphy said a date and time would be announced later. The retreat location would be the Alabama Association of School Boards building in Montgomery.

D. Mental Health/Hoover R.I.S.E.

Superintendent Murphy shared with the Board the possibility of assistance for mental health needs within the R.I.S.E. initiative. This support would be in the form of a contracted mental health professional.

E. I. T. Academy/Education Academy

Superintendent Murphy asked the Board members to review the information presented to them regarding the declining student interest in the Information Technology and Education Academies. The I.T. Academy could possibly transition into a redesign of the program at the Riverchase Career Center. The Education Academy enrollment has shown decline with more students interested in the Peer Helping Program.

F. Bluff Park Log Cabin

President Kelley spoke briefly regarding the log cabin located on the campus of Bluff Park Elementary School. The Hoover Historical Society had requested the Board look into the possibility of using the house for folklore visits and tours, with the City of Hoover holding a lease from Hoover City Schools. Mr. Kelley indicated that the cabin was in need of evaluation to make certain of its safety. Should expenses arise, the City would pass these on to the Historical Society. Mr. Kelley asked the Board to consider the possibility of leasing the cabin to the City.

VIII. DATE OF NEXT BOARD MEETING

President Kelley announced that the next regular Board meeting will be Monday, July 2, 2018.

X. ADJOURNMENT

As there was no further business, the meeting was adjourned at 6:52 PM.

Superintendent

Board President