



**REGULAR BOARD MEETING**  
**January 8, 2019, 5:30 PM**  
**MINUTES**

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

The Hoover City Board of Education met in regular session on Tuesday, January 8, 2019. The meeting was called to order at 5:30 PM by President Craig Kelley. Mr. Kelley asked those who wished to participate to join in a silent prayer. The Pledge of Allegiance was led by Mr. Kelley.

**II. ROLL CALL - ESTABLISHMENT OF A QUORUM**

The record of those attending was made:  
Mr. Craig P. Kelley, President  
Mrs. Deanna D. Bamman, Vice President  
Mr. Kermit L. Kendrick  
Mrs. Amy S. Mudano  
Mrs. Amy M. Tosney  
Dr. Kathy L. Murphy, Superintendent  
Mrs. Louise White, Recording Secretary

**III. ADOPTION OF AGENDA**

President Kelley called for a motion to adopt the agenda. A motion was made by Mrs. Bamman and seconded by Mr. Kendrick. The agenda was adopted by unanimous vote.

**IV. RECOGNITIONS**

Jason Gaston, Coordinator of Public Relations, began by recognizing Daniel Vann, Rocky Ridge Elementary School teacher, who was recently named New Professional Art Educator of the Year by the Alabama Art Education Association.

Berry Middle School Science Teacher, Kevin Pughsley, was recognized for being recently named Middle School Science Teacher of the Year by the Alabama Science Teacher Association.

Julie Altmark, Enrichment teacher at Shades Mountain Elementary School, received recognition as the Alabama Teacher of the Year from the Alabama Association of Gifted Children.

Mr. Gaston called forward Jeremy Bradford, Coordinator of the Transportation Department, and his mechanics to acknowledge their perfect scores for school bus inspections by the Alabama State Department of Education.

The following students were named December Employees of the Month by the Academy for Craft Training:

John Walters - Hoover High School - Welding

Paul Norris - Hoover High School - Building Construction

Justice Hicks - Spain Park High School - HVAC

Khalil Stewart - Spain Park High School - Masonry

Solomon Capps - Spain Park High School - Electrical

In connection with Board of Education Recognition Month, Mr. Gaston read a proclamation honoring the contributions made by the Hoover City Schools Board Members. Dr. Murphy expressed her appreciation of the Board members for their leadership. Mr. Gaston announced that "Be Kind" Week would be observed during February. A notice with details of the week will be forthcoming to parents.

## **V. PUBLIC PARTICIPATION**

Mr. Arnold Singer, President of the Hoover Historical Society, gave an update regarding the Folklore Center specifically facilities, artwork, and yearbook collections.

Madison Turner, former Hoover High School student, spoke of her experiences and challenges as a gifted and talented autistic student at Hoover High School.

Alicia Turner, mother of Madison Turner, addressed the Board regarding "What if....." scenarios with respect to a variety of possible family circumstances of a gifted and talented autistic child.

## **VI. ACTION ITEMS**

### **A. Minutes from Regular Board Meeting of November 13, 2018 and Special-Called Board Meeting of December 11, 2018**

Superintendent Murphy recommended the Board approve the minutes from the Regular Board Meeting of November 13, 2018 and Special-Called Board Meeting of December 11, 2018. A motion was made by Mrs. Tosney and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

## **B. Personnel Actions**

Superintendent Murphy recommended the Board approve the Personnel Actions. The personnel report included thirteen appointments, four transfers, five leaves of absence, seven resignations, and one retirement. A motion was made by Mrs. Mudano and seconded by Mrs. Bamman. The motion was approved by a majority vote.

Superintendent Murphy acknowledged the retirement of Wayne Smith, Student Services Coordinator, and his 31 years of service.

Dr. Wayne Richardson, Principal of Deer Valley Elementary School, introduced Nicole Stokes as the newly appointed Assistant Principal.

Mr. Quincy Collins, Principal of Trace Crossings Elementary School, introduced Rebekah Edwards as the newly appointed Assistant Principal.

Peggy Winstead was introduced as Interim Executive Assistant to the Superintendents.

## **C. Business Actions**

Mrs. Tina Hancock (CSFO) reported on the Monthly Financial Statement ending October 2018.

For the FY19 budget, 5.19% of budget revenue has been received for the month ended October 31, 2018. The variance as compared to the prior year is favorable \$103,512.

The results of operations represent one month of activity; accordingly, approximately 8.3% of the budget would be anticipated to have been spent for recurring expenditures. General fund expenditures are \$187,318 less than the comparable period for FY18. \$1,400,000 is still owed for the Hoover High Band Room, which is included in the budget.

Special Revenue Fund expenditures for one month of activity were \$1.9 million or 10.62% of the budget. Special Revenue expenditures are \$308,740 more than the comparable period for FY18 due to classroom supplies and local school expenditures.

Mrs. Hancock also reported on the Monthly Financial Statement ending November 2018.

For the FY19 budget, 16.19% of budget revenue has been received for the month ended November 30, 2018. The variance as compared to the prior year is favorable \$1.3 million. This variance is due to an increase in state and federal funds.

The results of operations represent two months of activity; accordingly, approximately 16.67% of the budget would be anticipated to have been spent for recurring expenditures. General Fund expenditures are \$1.7 million more than the comparable period for FY18, due to the purchase of buses, Hoover High Band Room, and Riverchase Career Connection Center (RC3) renovations. Special Revenue fund expenditures for two months of activity were \$3.7 million or 20.16% of the budget. Special Revenue expenditures are \$204,243 less than the comparable period for FY18 due to a decrease in training and travel for the month of November.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for October 2018, Cash Disbursements for October 2018 (\$5,675,891.00), and November Payroll (\$8,513,268.26). Dr. Murphy also recommended the Board approve the Monthly Financial Statement for November 2018, Cash Disbursements for November 2018 (\$5,596,344.00), and December Payroll (\$7,913,312.96). A motion was made by Mrs. Tosney and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

**D. 2020-2021 School Calendar**

Superintendent Murphy recommended the Board's approval of the school calendar for 2020-2021. Mrs. Bamman entered a motion, and Mrs. Mudano seconded. By unanimous vote, the motion was approved.

**E. Hoover High School Baseball Teams Uniforms and Equipment Bid #2019-02**

Superintendent Murphy recommended the Board approve Bid #2019-02 which would award Baseball Uniforms and Equipment for Hoover High School to BSN Sports. A motion was offered by Mrs. Mudano and seconded by Mrs. Tosney. The motion carried by unanimous vote.

**VII. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS**

**A. Berry Middle School Capital Outlay**

Rick Lathan and Shawn Calma of Lathan Associates Architects, P.C. addressed the Board with the preliminary design for the planned addition of Berry Middle School. The plan is to add 18 classrooms connecting to and maintaining the design of the existing building. The 24,000 sq. ft. addition will be three stories with six classrooms per story. The project is estimated to be bid October 2019 with occupancy in December 2020, and an estimated base cost of \$7.5 million.

**B. Simbli - (e- Board Solutions)**

Dr. Murphy reported that Hoover City Schools will begin to make use of three modules provided through a grant by Simbli. These modules will provide interactive agendas, instant access to documents, and policy updates in real time. The training will be held January 30th in Montgomery with Dr. Murphy, Dr. Simmons, Bryan Phillips, Jason Gaston, and Peggy Winstead attending.

**C. Strategic Plan Update**

Dr. Murphy shared with the Board a newly formed group, the Executive Cabinet, whose mission will be to provide assistance to the principals, teachers, and students with guidance from the Strategic Plan. There may be a time when the Strategic Plan requires adjustments, and the Executive Cabinet will work through any changes necessary. The Executive Cabinet will focus on special needs, English Language Learners, and preschool programs. The members of the Executive Cabinet are Dr. Kathy Murphy, Dr. Tera Simmons, Dr. Ron Dodson, Jason Gaston, Tina Hancock, Dr. Autumm Jeter, Claire Jones-Moore, Dr. Terry Lamar, Dr. Bob Lawry, Bryan Phillips, Dr. Debra Smith and Mary Veal. Meetings will be weekly for an hour.

Dr. Murphy reported that Hoover City Schools received an A on the State Report Card, but there is always room for improvement.

Human Resources will focus on recruitment, orientation, continued professional support, and retention of employees.

Superintendent Murphy stated the driving force in the adoption of the Lid Bill Resolution is to support high-quality classroom instruction. Additional funding is needed to ensure smaller class size, maintain our current buildings and implement our Capital Outlay and Strategic Plan. Dr. Murphy thanked the City Council members for their approval of the Lid Resolution.

Mr. Kelley recognized City Council Member and Education Liaison, Derrick Murphy, and thanked him for his work in the passing of the Lid Bill Resolution and the final annexation of the Pelham property for RC3.

Dr. Murphy shared that she anticipates a possible community meeting, at the request of the Department of Justice, to discuss Unitary Status. With regard to monitoring and improving student discipline, Dr. Murphy spoke of the usefulness of recent training for Positive Behavior Intervention Support, and a new process of tracking student discipline by school and by month.

**D. Alabama Accountability Act Update**

Superintendent Murphy briefly explained the details of the Alabama Accountability Act and the impact on HCS since its adoption. Tina Hancock is determining the financial impact of the Alabama Accountability Act on our school district.

Dr. Debra Smith addressed the Board regarding the upcoming AdvancedEd accreditation visit which is Sunday, February 3rd through Wednesday, February 6th.

Dr. Ron Dodson gave an update on the progress of construction and development of RC3. He announced parent nights will be forthcoming. Information and opportunities for students attending RC3 will be shared at these meetings.

President Kelly mentioned the possibility of the Board using a Consent Agenda for items to be voted on, that would not require additional information or discussion. It would streamline the voting process and save time. Mr. Kelley said more discussion could happen at a later date regarding this change.

**VIII. DATE OF NEXT BOARD MEETING**

The next regular Board Meeting will be Tuesday, February 12, 2019 at 5:30 PM.

**IX. ADJOURNMENT**

There being no further business, the meeting was adjourned at 6:44 PM.

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Superintendent

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Board President